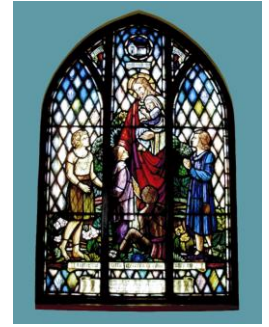




A Parish of
The Diocese of
New Westminster
ANGLICAN CHURCH OF CANADA

ST. MICHAEL'S CHARTER for RACIAL JUSTICE



THIS CHARTER BUILDS UPON OUR BAPTISMAL COVENANT (BAS, p.159) & 3 DOCUMENTS RATIFIED IN 2007:

- I. 'ST. MICHAEL'S MINISTRY PLAN' (RATIFIED MARCH 15, 2007, SMART goal #1).
- II. 'JOINT DECLARATION BETWEEN ST. MICHAEL'S ANGLICAN CHURCH & BIBAK' (RATIFIED AUG. 12, 2007, item 4).
- III. 'ST. MICHAEL'S CANONICAL COMMITTEE PARISH PROFILE' (RATIFIED SEPT. 16, 2007, bullet 1).

'ST. MICHAEL'S CHARTER for RACIAL JUSTICE' integrates & expands upon 'I', 'II' & 'III' as follows:

- A. WE WILL HAVE **ZERO TOLERANCE FOR RACISM**. TO FOCUS THIS OBJECTIVE, THE ANGLICAN CHURCH OF CANADA'S 'CHARTER FOR RACIAL JUSTICE' (referred to below as the 'NATIONAL CHARTER'), AND 'ST. MICHAEL'S CHARTER FOR RACIAL JUSTICE' (referred to below as 'ST. MICHAEL'S CHARTER'), ARE BOTH HEREBY OFFICIALLY ADOPTED AS POLICY BY ST. MICHAEL'S MULTICULTURAL ANGLICAN CHURCH. THEY WILL BE DISPLAYED PROMINENTLY, DISTRIBUTED & SOCIALIZED EXTENSIVELY, AND BE INCLUDED IN THE CHURCH WEB SITE.
- B. IN 'ST. MICHAEL'S CHARTER', ST. MICHAEL'S MULTICULTURAL ANGLICAN CHURCH COMMITS, WITH SPECIAL EMPHASIS, TO COMMITMENTS '1' AND '3' FROM THE 'NATIONAL CHARTER':
 1. *"to eliminate racism and all forms of discrimination by identifying and removing the barriers of race, color and culture, and **transforming** the structures of power and privilege that favor white people and prevent others from full participation in the life and work of the Anglican Church of Canada."*
 3. *"to educate ourselves and receive training in anti-racism practices and find ways of **modeling** these to the wider church and society."*
- C. THE 'ST. MICHAEL'S CHARTER' EMPHASIZES THE FOLLOWING 6 OBSERVATIONS FROM THE 'NATIONAL CHARTER' (WITHOUT IN ANY WAY DE-EMPHASIZING ITS OVERALL ASPECT) AS HAVING PARTICULARLY SPECIAL RELEVANCE TO ST. MICHAEL'S MULTICULTURAL ANGLICAN CHURCH:
 1. *"We are learning that our strengths as a church lies in our racial and cultural diversity and in our commitment to eliminate systemic and individual racism, whether **INTENDED OR NOT**."*
 2. *"We dream of our church becoming a place where people will come with assurance that they will be treated with dignity and respect, and where they will find a community that is determined to be free of racism."*
 3. *"Jesus in his life and teaching actively sought to be in loving, right relationship with others, embracing those who were pushed out by society, while challenging the structures of his day that separated one group from another."*
 4. *"Our struggle for racial justice requires new attitudes, new understandings and new relationships, and these must be reflected in the policies, structures and practices of the church, as well as in the laws and institutions of society."*
 5. *"Racism has been and continues to be ... present in the Anglican Church of Canada ... As people of faith, we long to see God's Spirit moving in our church ... finding expression in a growing unwillingness to tolerate racist structures and behaviors."*
 6. *"As an institution, we are committed to advocate for and comply with human rights and other legislation aimed at eliminating racism among people and in organizations ..."*

UNANIMOUSLY RATIFIED AT ST. MICHAEL'S ANNUAL VESTRY ON FEB. 17, 2008,
& INCORPORATED INTO THE CONSTITUTION ON FEB. 6, 2011.