

2009 VESTRY

St. Michael's Anglican Church
... in Mount Pleasant



A Parish of
The Diocese of
New Westminster
ANGLICAN CHURCH OF CANADA

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8 February, 2009

St. Michael's Annual Vestry Meeting

Feb 8, 2009 Agenda: CHAIRMAN: Moses Kajoba

Opening Prayer

- | | | | |
|-----|--|-----------|-------|
| 1. | Review of 2008 Minutes (<i>pages 2-6</i>) | | 12:00 |
| 2. | Financials | | 12:10 |
| | 2.1. 2008 Financials (<i>pages 7-9</i>) | Yolly | |
| | 2.2. 2009-2013 Budget (<i>page 10</i>) | Wardens | |
| | 2.3* Signing Authority (<i>below</i>) | Wardens | |
| 3. | Wardens Report (<i>pages 11-12</i>) | Moses | 12:20 |
| 4. | Reports | | 12:30 |
| | 4.1 Building & Grounds (<i>verbal</i>) | Terry | |
| | 4.2 Stewardship (<i>page 13</i>) | Sandra | |
| | 4.3 Day Care (<i>verbal</i>) | Moses | |
| | 4.4 Choir (<i>verbal</i>) | | |
| 5. | VMP Report (<i>page 13</i>) | Expedito | 12:45 |
| | 5.1. Sunday School (<i>page 14</i>) | 2008 Team | |
| 6. | Election of Officers (<i>page 15</i>) | James | 1:00 |
| 7. | Canonical Committee | | 1:15 |
| | 7.1** Canon 1422 Motion (<i>below</i>) | Moses | |
| | 7.2 2009 Parish Profile (<i>pages 17-??</i>) | Greg | |
| 8. | Week Night (Wed.?) Evening Worship? | Moses | 1:30 |
| 9. | 120 th Anniversary Celebrations? | | 1:40 |
| 10. | Any Other Business | | 1:50 |

The Grace

* Motion 2.3: It is hereby moved that Vestry authorize the Wardens to add Brigitte Castro as one of the authorized signatories for the Church and Day Care Bank Accounts and Investments.

** Motion 7.1: As per Canon 1442,

... where the appointment of any ordained person to a vacancy in a Parish is outstanding as at the date of the Annual Vestry Meeting, the Vestry may by resolution direct that the Canonical Committee as it was constituted prior to the Annual Vestry Meeting, shall continue in office until such appointment has been made ...

it is hereby moved that Vestry extend the mandate of the St. Michael's Canonical Committee as per Canon 1442, with membership as given on the cover of the 2009 Parish Profile of agenda item 7.2, and that the Wardens meet with Bishop Michael Ingham to review the Canonical Committee's 2009 Parish Profile as soon as possible.

Feb. 17th, 2008 Minutes - St. Michael's Vestry Meeting

CHAIR: Moses Kajoba

PRESENT: 40 people registered on the sign up sheet.

Expedito gave the opening prayer at 12:30.

1. **REVIEW of 2007 Vestry Minutes:** Terry Cutforth moved, Eleanor Jones seconded, passed unanimously.
2. **TRI-PARISH PROCEEDINGS** - For information only, Moses Kajoba reviewed the tri-parish proceedings, referring to section B.3 of the Wardens Report: *“Diocesan Tri-Parish meetings with Holy Cross and St. Mary’s (South Hill) to develop community and explore potential ways of working together. When the Bishop proposed this initiative on Nov. 5th, he emphasized that he did not see this as a repeat of the Jubilee Cluster experiment that ended in Mar. ‘07.”*
3. **FINANCIALS - Yolly Lumas-e/Greg Tatchell**
 - 3.1 **YE Financials** - Yolly presented the audited year end financials. See pages 9 & 10 of these minutes. She focused on the surplus of nearly \$9,000 (versus a loss of over \$20,000 in 2006), the fact that we surpassed our objective for givings, and that the reports had been audited by David Wallace. Moved by Yolly, seconded by Marg Cutforth, passed unanimously.
 - 3.2 **2008-2012 Budget** - On behalf of the Wardens, Greg presented the 2008-2012 budget, emphasizing the objective to achieve a balanced budget for the second year in a row after five straight years of deficits (see page 8 of these minutes). Moved by Greg, seconded by Brigitte Laweng, passed unanimously.
4. **VMP Team - Expedito Farinas/Michiko Tatchell/Brigitte Castro**
 - i. **Mandate and 2007 Accomplishments** - Rev. Expedito Farinas showed where VMP fits into the St. Michaels Renewal Team Organization Structure (Wardens Report, page 8), and then reviewed the Mandate and 2007 achievements of the Viable Ministry Planning (VMP) Team (on pages 11 & 12 of these minutes). The only change to the VMP report was item 7, where *‘Tagalog’* was changed to *‘Multi-Lingual languages’*.
 - ii. **Sunday School Report** - Michiko Tatchell presented the Sunday School portion of the VMP Report (see page 13 of these minutes), emphasizing the growth in numbers and the fact that the staff has grown to 3 teams of 3 (each of 1 teacher & 2 assistants). Expedito pointed out how the growth in the Church Education budget mirrored the growth in the Sunday School.

- iii. **Food Ministry** - Brigitte Castro presented the Food Ministry portion of the VMP report, taking people to paragraph 4.b of the Wardens Report, with its emphasis on the partnership with St. Philips. In acknowledgement of our gratitude to St. Philips, Brigitte made the following motion, seconded by Bart Alatan, and passed unanimously:

At this, St. Michael's Anglican Church's 119th Annual Vestry on February 17, 2008, we do hereby recognize the sustaining Food Ministry Partnership between St. Philip's and St. Michael's Anglican Churches in their joint Food Bank and Hot Meal programs in the Mount Pleasant area.

St. Philip's contributes both time and treasure to this outreach program. This program in 2007 achieved the biblical level of feeding 5000 people, through the provision of sandwiches, hot meals, and the food bank.

In particular, St. Michael's would like to acknowledge the coordinating role and the general enthusiasm of Anne Anthony, on what we have been told is this her birthday. Our appreciation and heartfelt thanks goes out to Anne, the many volunteers, and the entire Parish of St. Philip's.

This concluded discussions on the VMP report, which was moved by Expedito, seconded by James Gonzalo, passed unanimously.

- iv. **LAY ADMINISTRATORS:** As a further part of Ministry Planning business, Michiko Tatchell presented a proposal for additional Lay Administrator candidates in 2008, explaining the difference between the 2007 list in the Vestry and the proposal today. Moved by Michiko, seconded by Fanny Ho, passed unanimously, that with the addition of three extra names, the list of Lay Administrator candidates for submission to the Bishop by the Wardens be as follows:

James Baldo

Brigitte Castro

Felly Farinas

James Gonzalo

Michiko Tatchell

Dominga Kollin

Cris Tickad

Martine Lubin

Webster Bazin

Nora Wigwigan

Lyn Gonzalo

Ely Cato

Caroline Gapongli

Eleanor Jones

Bart Alatan

Bridgitte Laweng

Shirley Baguiwen

Lily Bad-ay

Marg Cutforth

Johnny Baguiwen

5. WARDEN'S BUSINESS

5.1 Warden's Report: Various portions of the Wardens Report had already been covered off in various agenda items above. The focus of the Warden's verbal report was on page 3, section B of the Wardens Report, "OUR PLANS FOR 2008", as follows:

"B. OUR PLANS for 2008

In consultation with the Ministry Team and the Canonical Committee, the four of us (note: the 4 Wardens), in fulfilling our responsibilities as outlined at the head of section 3, believe that the strategic focus required for St. Michael's in 2008, in order of priority, is as follows:

1. **FINANCIALS** - Continuation of the financial discipline shown in 2007, to achieve a second straight year of balanced budgets in '08 (see page 9 of 15). Our budget target proposal for givings in '08 is +25%, with an associated growth in membership of +50% ('2 to 52 to 152').
2. **BUILDINGS** - 5 Projects in '08; completion of the outside painting of St. Michael's (we just received a \$1000 commitment for this); replacement of the West roof over the Sanctuary (damaged by the same winds that devastated Stanley Park, & already partially funded); provision of wheel chair access (already funded by the Cadman's), replacement of the church furnace, and replacement of the flooring to the Vestry.
3. **TRI-PARISH TALKS** - Diocesan Tri-Parish meetings with Holy Cross and St. Mary's (South Hill) to develop community and explore potential ways of working together. When the Bishop proposed this initiative on Nov. 5th, he emphasized that he did not see this as a repeat of the Jubilee Cluster experiment that ended in Mar. '07.
4. **RE-DEVELOPMENT** - Pending Tri-Parish deliberations, restarting the Re-Development Committee. Prior to that, preparatory work will include exploring Heritage status as part of the City of Vancouver Mount Pleasant Community Plan initiative we are participating in."

The overall report, including section B, was moved by Greg, seconded by Yolly, passed unanimously (the report can be found on the St. Michael's web site at http://stmikeschurch.ca/Vision_files/Wardens_Vestry_Report_2008_Final_Feb_17.pdf)

5.2 ST. MICHAEL'S CHARTER FOR RACIAL JUSTICE (see page 7): The following motion was passed unanimously by Vestry:

"Given the response to the homilies of the last three weeks, and given the clear voice from the survey of 32 members of the congregation (see survey on following page),

it is hereby moved by the Bishop's Warden, Moses Kajoba, and seconded by Brigitte Castro, that the

ST. MICHAEL'S CHARTER FOR RACIAL JUSTICE

as reviewed and recommended by

the Canonical Committee, the VMP Team

the Ministry Team and the Wardens, and

as ratified by Church Council on January 27th, 2008,

be adopted by Vestry as the official policy of St. Michael's Anglican Church, as attached, and as per the version on the hall wall, with the following revision to the 1st line:

"THIS CHARTER BUILDS UPON OUR BAPTISMAL COVENANT (BAS, p.159) & 3 DOCUMENTS RATIFIED IN 2007",

which formerly read

THIS CHARTER BUILDS UPON 3 RACIAL JUSTICE ITEMS FROM 3 SEMINAL DOCUMENTS RATIFIED IN 2007:"

	#1 Personal	#2 Church	#3 Future	
1				
2	10	10	10	
3	4	9	10	+
4	10	10	10	
5	10	10	10	
6	10	10	10	+
7	9	10	5.5	
8	10	10	10	
9	10	9	8	
10	7	9	9	
11	10	10	10	
12	8	9	7	
13	8	10	10	
14	10	10	10	
15	8	10	10	+
16	10	10	10	
17	10	10	10	
18	10	8	9	
19	10	8	10	
20	10	10	10	
21	10	10	9	
22	10	10	10	
23	9	10	9	
24	10	10	10	+
25	10	10	10	
26	10	10	10	+
27	10	8	10	+
28	9	9	10	
29	10	10	10	
30	7	10	5	
31	5	10	10	
32	10	10	10	
Averages	9.2	9.6	9.4	

Question: How important is the 'Charter for Racial Justice' to you Personally, for your Church, and for the Future of our Children, on a scale of 1 to 10 (1 being least important and 10 being most important).

(Survey done Jan. 23rd to Feb. 10th)

- 6. PRIEST in CHARGE's REPORT** - St. Michael's does not have a priest-in-charge as of this Vestry. All Ministry matters were addressed under item 4 above.

7. ELECTION of OFFICERS

The following list of officers were put up for nomination. Moved by Felly Farinas, seconded by Terry Cutforth, passed unanimously.

Members-at-Large	Lyn Gonzalo Terry Cutforth (EIC) Felly Farinas Cris Ticad Val Smyth (CA)	Bart Alatan James Gonzalo Johnny Baguiwen Brigitte Laweng Webster Bazin
Treasurer	Yolly Lumas-e	
Altar Guild Co-ordinator	Felly Farinas	
Synod Delegates (2)	Paul Fraser Sam Copley	
Synod Alternates (2)	Lyn Gonzalo Sandra Baldo	
Food Bank/Meal Ministry	Brigitte Castro	
Sunday School	Martine Lubin/Michiko Tatchell/NoraWigwigan	
Youth	Martine Lubin/Ramon Busaing	
Peoples Warden	Eleanor Jones	
Bishops Warden	Moses Kajoba	
Associate Warden	James Baldo	
Assoc. Warden/Secretary	Greg Tatchell	
Envelope Secretary	The Stewardship Committee	
Stewardship Chairperson	Sandra Baldo	
Music Director	Paul Fraser	

8. OTHER REPORTS

- i. **Building & Grounds - Terry Cutforth** - as a summary under this item, Terry at several times spoke during Vestry. He discussed the replacement of the church furnace (completed) and the day care furnace (pending) and the impact this is hoped to have on our fuel bills. Terry also discussed some of the building projects under section B.3 of the Wardens Report, especially making note of the option to repair as opposed to replace the West Sanctuary Roof, and the potential difficulties in providing wheel chair access.
- ii. **Day Care** - Moses Kajoba - The Day Care is doing pretty good, financially and otherwise, so not much to report; year end financials are not available yet.
- iii. **Choir** - Paul Fraser - The size of the Choir has doubled, which really pleases Paul. He continues to bring in guest soloists, as he did today.

- iv. **Stewardship** - Sandra Baldo - Her Stewardship Report was included as pages 12-15 in the Warden's Report. She encouraged people to consider the electronic PAD giving option, pointing out that we now have 10 parishioners doing this. The Stewardship Committee will continue reporting on Givings results on a quarterly basis. Moved by Sandra, seconded by Ely, passed unanimously.

9. OTHER BUSINESS

- i. **Rose Garden** - Eleanor Jones - the People's Warden explained to newer members at Vestry that the Rose Garden is a Memorial Garden for the ashes of some of our previous church members. In her visit with two of St. Michael's long time members yesterday (the Cadman's), they expressed to Eleanor their continued support for St. Michael's, and their wish that they too would be able to use the Memorial Garden.
- ii. **Church Directory** - Adassa Brooks - Adassa asked about a new Church Directory. This opportunity was taken to introduce Yolly Lumas-e as the new Church Office Assistant, and mention her deliverable of a new Church Directory by Easter.
- iii. **Mailboxes** - Yolly Lumas-e - Yolly mentioned that another of her projects was to develop mailboxes for all congregation members. It was agreed by Vestry that the mailboxes, which used to be outside the Vestry door, will now be kept in the Narthex.

- 10. **ADJOURNMENT** - After 2 hours, at 2:30, it was moved by Terry Cutforth, seconded by Fanny Ho, and declared by Moses that we adjourn.

GLORY TO GOD: Expedito led the congregation in a circle of 40 as we said Glory to God together.

NOTE: Prior to inclusion on the web-site, the minutes, or their portion of the minutes, were reviewed the week of Feb. 18, 2007, by the following eight members of Church Council; Moses Kajoba (Chairman), Eleanor Jones, Brigitte Castro, Terry Cutforth, Sandra Baldo, Michiko Tatchell, Rev. Expedito Farinas and Yolly Lumas-e. This revised and amended version incorporates their feedback.

2008 Financials

By: Yolly Lumas-e (Treasurer) in consultation with Greg Tatchell, on behalf of the Wardens.

I present to Vestry the financial reports for St. Michael's for 2008, the Income Statement on page 8 and the Balance Sheet on page 9.

They were examined and cleared by David Wallace on Jan. 19th.

For the second year in a row, St. Michael's is in the black with a modest surplus.

Total Income, Total Expenses and Rental Income were all very close to the numbers in 2007 (see lines 'I', 'II' and 'III').

Two major changes over the two years were offsetting, and were both under Expenses.

1. With the replacement of our oil furnaces with gas furnaces by Terry Cutforth at the beginning of 2008, there was a dramatic drop in Fuel costs. This decline was also influenced by the fact that there was no one living in the Church after March.
2. We were able to invest significantly in the building, spending over \$18,000 in 2008. As David Wallace mentioned when he reviewed our books, he could remember past years at St. Michael's when we didn't spend anything on buildings.

Two other income statement lines warrant mention:

3. Envelopes (line 4000) and Open (line 4001) are part of the Wardens Double-Double theme for the year, and reflect the hard work of Sandra Baldo and her Stewardship team. Envelopes and Open for the year were up by over \$10,000 in 2008, and exceeded the target number by \$3,000.
4. Rectory rent (line 4300) and other rents (line 5600) came to over \$53,900, an increase of nearly \$6,000 over 2008. Thanks to the rental committee for this contribution to the bottom line.

I also draw your attention to the Balance Sheet, which reflects the improving financial health of St. Michael's.

	<u>Jan - Dec 08</u>	<u>Jan - Dec 07</u>	<u>\$ Change</u>
Ordinary Income/Expense			
Income			
4000 · Envelopes	35,747.26	24,651.19	11,096.07
4001 · Open	3,591.34	3,117.88	473.46
4002 · Special donations	139.00	12,040.00	(11,901)
4003 · Mission Donations	200.00	0.00	200.00
4100 · Interest & misc revenue	0.00	125.00	(125.00)
4300 · Rectory Rent - net			
4305 · Rectory rent received	14,976.00	13,392.00	1,584.00
4310 · Rectory Expenses	0.00	(986.00)	986.00
Total 4300 · Rectory Rent - net	<u>14,976.00</u>	<u>12,406.00</u>	<u>2,570.00</u>
Total Income	54,653.60	52,340.07	2,313.53
Expense			
5000 · Priests	13,775.00	17,027.00	(3,252.00)
5010 · Caretaker	2,175.00	1,038.42	1,136.58
5020 · Organist	5,791.32	4,650.00	1,141.32
5030 · Office Administrator	3,922.50	3,600.00	322.50
5100 · Assessments	11,328.00	11,304.00	24.00
5160 · Instrument R&M	27.97	0.00	27.97
5200 · Repairs and Maintenance - Bldg	18,089.35	3,421.76	14,667.59
5300 · Hydro and gas	4,147.60	5,073.87	(926.27)
5310 · Utilities	1,430.99	1,945.38	(514.39)
5320 · Fuel	1,392.74	10,988.54	(9,595.80)
5350 · Property taxes	3,740.01	3,154.10	585.91
5400 · Insurance	12,254.42	11,040.07	1,214.35
5500 · Office expenses	2,133.58	2,006.68	126.90
5510 · Janitorial supplies	629.69	903.03	(273.34)
5520 · Church supplies	967.29	863.74	103.55
5525 · Educational supplies	1,139.28	759.38	379.90
5530 · Unrecoverable GST	557.04	556.72	0.32
5550 · Telephone	923.26	725.49	197.77
5560 · Bank charges & interest	350.01	316.48	33.53
5570 · Contingency	(1,102.63)	2,000.00	(3,102.63)
5580 · Sandwich mission	0.00	200.00	(200.00)
Total Expense	<u>83,672.42</u>	<u>81,574.66</u>	<u>2,097.76</u>
Net Ordinary Income	(29,018.82)	(29,234.59)	215.77
Other Income/Expense			
Other Income			
5600 · Recovery of building expense	38,973.10	34,656.66	4,316.44
Total Other Income	<u>38,973.10</u>	<u>34,656.66</u>	<u>4,316.44</u>
Net Other Income	<u>38,973.10</u>	<u>34,656.66</u>	<u>4,316.44</u>
Net Income	<u><u>9,954.28</u></u>	<u><u>5,422.07</u></u>	<u><u>4,532.21</u></u>

Examined and Cleared by David Wallace, working with Yolly Lumas-e and Greg Tatchell, Jan. 19, 2009

St. Michaels 2008 Income Statement

	<u>Dec 31, 08</u>	<u>Dec 31, 07</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Chequing/Savings			
1000 - Royal Bank	14,384.68	5,815.83	8,568.85
1010 - Scotia Bank - Savings	2,026.89	2,026.89	0.00
1100 - Mutual Funds	42,077.98	42,077.98	0.00
1110 - Canada Savings Bond	5,455.00	5,455.00	0.00
Total Chequing/Savings	<u>63,944.55</u>	<u>55,375.70</u>	<u>8,568.85</u>
Other Current Assets			
1215 - Due from Diocese	803.76	0.00	803.76
Total Other Current Assets	<u>803.76</u>	<u>0.00</u>	<u>803.76</u>
Total Current Assets	<u>64,748.31</u>	<u>55,375.70</u>	<u>9,372.61</u>
TOTAL ASSETS	<u>64,748.31</u>	<u>55,375.70</u>	<u>9,372.61</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2140 - Primates relief & development	0.00	15.00	-15.00
2160 - Rectory security deposit	600.00	600.00	0.00
2200 - GST Payable	-1,723.44	-1,156.77	-566.67
Total Other Current Liabilities	<u>-1,123.44</u>	<u>-541.77</u>	<u>-581.67</u>
Total Current Liabilities	<u>-1,123.44</u>	<u>-541.77</u>	<u>-581.67</u>
Total Liabilities	<u>-1,123.44</u>	<u>-541.77</u>	<u>-581.67</u>
Equity			
3900 - Retained Earnings	55,917.47	50,495.40	5,422.07
Net Income	9,954.28	5,422.07	4,532.21
Total Equity	<u>65,871.75</u>	<u>55,917.47</u>	<u>9,954.28</u>
TOTAL LIABILITIES & EQUITY	<u>64,748.31</u>	<u>55,375.70</u>	<u>9,372.61</u>

Examined and Cleared by David Wallace, working with Yolly Lumas-e and Greg Tatchell, January 19, 2009

St. Michaels 2008 Balance Sheet

St. Michael's in Mount Pleasant - 5 Year Budget - 2009 to 2013 - Final Draft (Jan. 19th Income Statement Included)

2009 Final Draft		4 YEARS ACTUALS				5 YEAR BUDGET				
<i>To be Recommended by the Wardens at the 2009 Vestry Meeting (Feb. 8).</i>		2005	2006	2007	2008	2009	2010	2011	2012	2013
I. Givings & Rectory Rent			38	67	77					
1.1	Open donations	1,402	1,260	3,134	3,591	3,000	3,000	3,000	3,000	3,000
1.2	Parish donations	23,184	17,009	25,196	35,747	40,000	48,000	52,800	58,080	63,888
1.3	Total Parish Givings	24,586	18,269	28,330	39,339	43,000	51,000	55,800	61,080	66,888
2	Special donations	12,523	14,064	12,040	139	11,890	11,890	11,890	11,890	11,890
3	Mission & Interest	210	100	125	200	-	-	-	-	-
4.1	Rectory rent	11,952	10,691	14,592	14,976	15,962	16,600	17,264	17,955	18,673
4.2	Rectory expense	(929)	(1,849)	(986)	-	(1,500)	(1,000)	(1,000)	(1,000)	(1,000)
I.	Total Givings & Rectory Rent	48,342	41,275	54,101	54,654	69,352	78,490	83,954	89,925	96,451
II. Expenses										
1.1	Clergy - Salaries	-	-	7,925	13,775	42,000	48,300	53,130	55,787	61,365
1.2	Clergy - Honorary/Supply	4,800	2,400	750	-	744	781	820	861	904
1.3	Clergy - Cluster	32,772	34,040	8,352	-	-	-	-	-	-
1.4	Total Clergy Salaries	37,572	36,440	17,027	13,775	42,744	49,081	53,950	56,647	62,269
2.1	Caretaker	6,220	4,900	1,038	2,175	2,400	2,400	2,400	2,400	2,400
2.2	Organist & relief	10,200	8,425	4,650	5,791	8,526	8,526	8,952	9,400	9,870
2.3	Office coordinator	5,760	5,040	3,600	3,923	3,780	3,969	4,167	4,376	4,595
2.4	Total Other Salaries	22,180	18,365	9,288	11,889	14,706	14,895	15,520	16,176	16,865
3.1	Gas (Oil to '08)	10,536	8,579	10,989	1,393	3,000	3,300	3,630	3,993	4,392
3.2	Hydro (+ gas to '08)	5,826	5,707	5,074	4,148	1,320	1,452	1,597	1,757	1,933
3.3	City Utilities	1,089	1,456	1,945	1,431	1,600	1,680	1,764	1,852	1,945
3.4	Total Utilities	17,451	15,742	18,008	6,971	5,920	6,432	6,991	7,602	8,270
4	Property tax	2,893	3,033	3,154	3,740	4,114	4,320	4,536	4,762	5,001
5	Insurance	10,008	9,848	11,040	12,254	13,480	14,154	14,862	15,605	16,385
6	Assessments	8,527	9,768	11,304	11,328	10,679	10,643	12,221	13,631	15,280
7.1	Repairs & Maintenance	3,213	3,015	3,422	18,089	3,500	3,500	3,500	3,500	3,500
7.2	Organ & Sound Systems	268	276	-	28	1,000	1,000	1,000	1,000	1,000
7.3	Building and grounds	1,100	150	-	-	-	-	-	-	-
8.1	Office and misc	271	322	2,007	2,134	1,200	1,320	1,452	1,597	1,757
8.2	Telephone	799	792	725	923	984	1,033	1,085	1,139	1,196
8.3	Janitor supplies	367	304	903	630	1,000	1,000	1,000	1,000	1,000
9.1	Church supplies	845	493	864	967	1,000	1,000	1,000	1,000	1,000
9.2	Church education	-	95	759	1,139	1,200	1,200	1,200	1,200	1,200
10	Unrecoverable GST	695	535	557	557	600	660	726	799	878
11	Bank Charges & Interest	257	315	316	350	350	350	350	350	350
12	Sandwich Mission	-	-	200	-	2,400	3,000	3,000	3,000	3,000
14	Contingency	200	(2,000)	2,000	(1,103)	2,000	3,000	2,000	3,000	2,000
II.	Total Expenses	106,722	97,493	81,575	83,672	106,877	116,587	124,392	132,008	140,950
III.	Church & Hall Rental Income	32,114	35,244	36,376	38,973	40,000	42,000	44,000	46,000	48,000
IV.	Surplus / (Deficit) = (I + III) - II	(26,266)	(20,975)	8,903	9,954	2,475	3,903	3,562	3,916	3,500

WARDENS 'DOUBLE-DOUBLE' 2009 VESTRY REPORT

A. SUMMARY OF 2008

At the 2008 Vestry meeting, the Wardens suggested the following focus for '08, in order of priority:

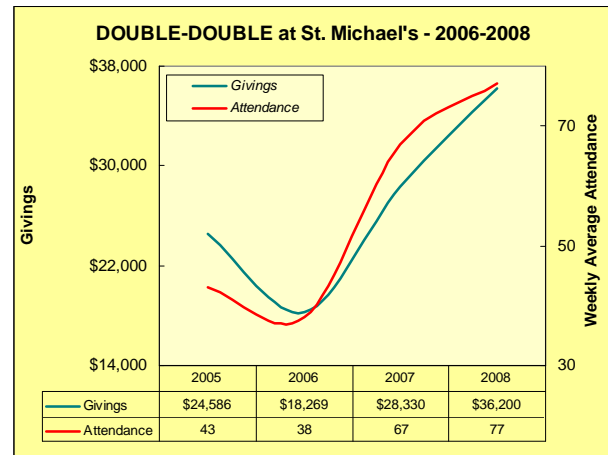
1. **FINANCIALS** - Continuation of the financial discipline shown in 2007, to achieve a second straight year of balanced budgets in '08.
2. **BUILDINGS** - 5 Projects were proposed for '08; completion of the outside painting of St. Michael's, replacement of the church furnace, replacement of the flooring to the Vestry, replacement of the West roof over the Sanctuary, and provision of wheel chair access,
3. **TRI-PARISH TALKS** - Continue Diocesan Tri-Parish meetings with Holy Cross and St. Mary's to develop community and explore potential ways of working together.
4. **RE-DEVELOPMENT** - Pending Tri-Parish deliberations, restarting the Re-Development Committee.

Find following a summary of progress on the four 2008 objectives listed above:

1. **BALANCED BUDGET** - For the second year in a row, St. Michael's achieved a balanced budget. This was achieved with increased rents and givings, stable expenses, and less than anticipated wages for clergy. Along with increased attendance, St. Michael's achieved the unique status of becoming a **DOUBLE-DOUBLE** church between '06 and '08 (the only one to do so in Canada?).

DOUBLE-DOUBLE definition:

Both givings and attendance more than doubled in a 2 year period at St. Michaels, from 2006-08. See the specific numbers in the Graph opposite.



2. **BUILDING PROJECTS** - With the surplus of 2008, funds were available to achieve three of the building project objectives set for 2008; completion of the outside painting of St. Michael's (with the exception of the wall behind the altar), replacement of the church furnaces (with a significant positive impact on expenses), and replacement of the flooring to the Vestry and mens washroom. As always, it was Terry Cutforth who provided the co-ordination and energy to ensure these projects happened. As well, we were able to replace the stove and fridge in the kitchen, again co-ordinated by Terry.

BIBAK - In addition to the projects above, BIBAK took responsibility to upgrade the hall, in four ways; re-painting the entire hall, paying to have the Hall stage refinished

(lovingly co-ordinated by Terry), installing new curtains on the stage and replacing most of the ancient chairs. BIBAK thus motivated St. Michael's to set aside funds to replace all of the old tables in the Hall as well (approved, action still pending).

3. **TRI-PARISH TALKS** - In the first half of 2008, diocesan Tri-Parish meetings with Holy Cross and St. Mary's (South Hill) continued, especially with a Lenten program, in developing community. The second phase, exploring potential ways of working together, hadn't really gotten under way before the end of the year.
4. **RE-DEVELOPMENT** - Re-Development remains a future action item.

Two significant items occurred in 2008 which were not anticipated in the plans above:

5. **PAYROLL** - St. Michael's upgraded to a mechanized payroll provider (ADP) in the 3rd Quarter of 2008. There were growing pains with the new system, but we anticipate an easier year in 2009. This was a big investment of time for the Wardens, but it has freed them up considerably now that things are working smoothly.
6. **CANONICAL COMMITTEE** - this Committee was very active in 2008, and by the time of the 2009 Vestry had produced an updated 2009 Parish Profile to aid in the provision of a priest for St. Michael's. The Wardens had anticipated that St. Michael's would have had a priest sometime in the first half of 2008, and were disappointed that this did not happen. The Wardens were not proactive with the Diocese in this area, but commit to being more proactive in 2009.

B. OUR PROPOSED FOCUS FOR 2009

In consultation with the Ministry Team and the Canonical Committee, the four of us, in fulfilling our responsibilities, believe that the 2009 strategic focus for St. Michael's, in order of priority, should be:

1. **CANONICAL COMMITTEE** - With the re-ratified Canonical Committee, we will take a more proactive approach with the Diocese to move forward on a St. Michael's priest, remembering that the 2 year anniversary of Rev. John Marsh's departure will be March 31, 2009.
2. **BUILDINGS** - 7 Projects are proposed for consideration in 2009; (i) completion of the outside painting of St. Michael's; (ii) the West roof over the Sanctuary (already partially funded); (iii) outside highlight lighting for the altar window; (iv) provision of wheel chair access (already funded by the Cadman's); (v) replacement of the Sanctuary carpets (in celebration of St. Michael's 120th Anniversary), (vi) outside painting of the Vestry house & garage, and (vii) a foundation upgrade for the Baptistry fountain.
3. **FINANCIALS** - Continuation of the financial discipline shown in 2007 and 2008, to achieve a third straight year of balanced budgets in '09.
4. **Tri-Parish Relationship** - Participate in Tri-Parish community affairs and deliberations.

C. CONCLUDING REMARKS

We congratulate everyone at St. Michael's for their efforts in helping St. Michaels become a **DOUBLE-DOUBLE** church; surely the Diocese recognizes the uniqueness of this achievement. We warmly welcome Cris Ticad to the Wardens team, and thank Eleanor Jones for her long service, and for assuming the role of Warden Emeritus. We thank the hard working members of church council, the dedication shown by the Canonical Committee throughout 2008, and Expedito for his first full year, with very few breaks. We commit to doing all we can in 2009 to resolve Ministry Team staffing issues.

Respectfully Submitted by the 2008 Wardens:

Eleanor Jones, People's Warden
James Baldo, Associate Warden

Moses Kajoba, Bishop's Warden
Greg Tatchell, Associate Warden

STEWARDSHIP TEAM

By: Sandra Baldo

From the Stewardship Committee, it's another fruitful year here as we were able to come up with more than our 2008 year end objective. Our objective was to ask for everybody's help so we could make it to at least \$36,500.00. December ended and we were happy to know that we were blessed with more than that which is \$39,339.00. We exceeded our objective and that's another testimony to our church. As we move on, we will continue asking for everyone's support as our objective for this year will be \$43,000.00. For further information regarding this, you may approach me or any of my team to help you out.

VIABLE MINISTRY PLANNING TEAM (VMP) REPORT

By: Brigitte Castro – VMP Secretary

The VMP Team had a total of 8 meetings for the year 2008. While there is a need for the discussions to come up with possible action plans, the Team is pleased with the end year result and expects them to be better for the year 2009. The Team takes the responsibilities for Church activities such as Church Education, the Sunday School, the Church Newsletter, the Hot Meal, the Food Bank and many more.

The VMP Team had an additional member this year in the person of Tricia Bagni, who is currently in-charge of the Sunday School program.

Most of the proposed plans early this year (2008) have come to fruition like the Newsletter (St. Michael's Messenger), it's up and running, and comes out in circulation quarterly. The Team is thanking Fanny B. and everyone who helped and contributed for the success of the Newsletter. The Food Bank is running smoothly, and the quarterly Hot Meal is now scheduled monthly.

With all of these accomplishments, the VMP Team is looking forward to working towards a fulfilling year 2009.

SUNDAY SCHOOL REPORT

By: Martine Lubin, Grefa Pinera, and Michiko Tatchell Jan. to June, 2008

- Jan. 20, 2008 Rev. Ellen Clark-King visited St. Michael's.
Sunday School children performed the same program they did for Bishop Ingham in Dec./07.
"Give Thanks" and "The Millennium Prayer"
- Lent Season The children made their own "Passion" story books, and learned about Jesus' "Passion" story every Sunday.
- Easter The children learned the Resurrection story. They did the traditional "Egg Hunt".
- Mother's Day The children made the crafts for their mothers to appreciate mothers' hard work.
- Father's Day The children made the crafts for their fathers to appreciate fathers' hard work.
- June 29, 2008 "Graduation"
We were able to have Sunday School Graduation during the Sunday Service. The children proceeded from the entrance of the church towards the altar with the music of "Pomp and Circumstance", wearing the graduation hats and they were very cute. Each child received the graduation certificate and gifts. The teachers received the gifts, too. Anglican newspaper, TOPIC's editor, Neil Adams's mother-in-law happened to be there to see the Graduation and told us that she was very impressed and strongly suggested us to send a picture of the graduation to Neil Adams. We didn't send any picture to TOPIC because Rev. Expedito was on holiday and was not in the picture.

ELECTION OF OFFICERS
James Baldo

	2008		2009	
Members-at-Large	Lyn Gonzalo Terry Cutforth (EIC) Felly Farinas Cris Ticad Val Smyth (CA)	Bart Alatan James Gonzalo Johnny Baguiwen Brigitte Laweng Webster Gazin	Lyn Gonzalo Terry Cutforth (EIC) Felly Farinas Brigitte Laweng	Bart Alatan James Gonzalo Johnny Baguiwen Webster Gazin
Treasurer	Yolly Lumas-e		Yolly Lumas-e	
Altar Guild Co-ordinator	Felly Farinas		Felly Farinas +	
Synod Delegates (2)	Paul Fraser Sam Copley		Sam Copley Bart Alatan	
Synod Alternates (2)	Lyn Gonzalo Sandra Baldo		Lyn Gonzalo Sandra Baldo	
Food Bank/Meal Ministry	Brigitte Castro		Brigitte Castro, Martine & Michiko	
Sunday School	Martine Lubin/Michiko Tatchell/NoraWigwigan		Tricia Bagni +	
Youth	Martine Lubin/Ramon Busaing			
Wardens				
Emeritus			Eleanor Jones (2004)	
Bishops	Moses Kajoba		Moses Kajoba (1991)	
Peoples	Eleanor Jones		Greg Tatchell (2005)	
Associate	James Baldo		James Baldo (2006)	
Associate.	Greg Tatchell		Cris Ticad (2009)	
Stewardship Chairperson	Sandra Baldo		Sandra Baldo	
Envelope Secretary	The Stewardship Committee		The Stewardship Committee	
Music Director	Paul Fraser		Gail Craig	
Canonical Committee (Canon 1442*)	Moses Kajoba (Chair) James Baldo Sandra Baldo Grace Wandag Lyn Gonzalo	Eleanor Jones Greg Tatchell Michiko Tatchell Brigitte Castro James Gonzalo	Moses Kajoba (Chair) James Baldo Sandra Baldo Grace Wandag James Gonzalo Cris Ticad	Eleanor Jones Greg Tatchell Lyn Gonzalo Brigitte Castro Michiko Tatchell Martine Lubin

St. Michael's Canonical Committee 2009 Parish Profile

(A 2009 Vestry update on the 2007 Canonical Committee Parish Profile)

***WHO ST. MICHAEL'S IS, &
WHAT ST. MICHAEL'S IS LOOKING FOR IN A PRIEST***

***WHAT A PRIEST AT ST. MICHAEL'S WILL BE EXPECTED TO COMMIT TO,
HAVE DEMONSTRATED GIFTS FOR,
AND HAVE SHOWN THE ABILITY TO WORK IN A CONSENSUAL
MULTI-CULTURAL ENVIRONMENT***

CANONICAL COMMITTEE MEMBERS:

ELEANOR JONES

MOSES KAJOBA

JAMES BALDO

GREG TATCHELL

BRIGETTE CASTRO

LYN GONZALO

MICHIKO TATCHELL

GRACE WANDAG

SANDRA BALDO

JAMES GONZALO

CRIS TICAD

MARTINE LUBIN



May 2007

***Unanimously Updated/Ratified Feb. 8th, 2009, by St. Michael's Vestry,
upon presentation by St. Michael's Canonical Committee***

Vestry_Agenda_Feb8_09_Approved_for_Vestry

St. Michael's Anglican Church

... in Mount Pleasant



A Parish of
The Diocese of
New Westminster
ANGELICAN CHURCH OF CANADA

409 E. Broadway
Vancouver, BC V5T 1W8 604.876-8191

stmichaels_in_mountpleasant@hotmail.com

February 8, 2009

The Right Reverend Michael Ingham, Bishop
#580 – 401 West Georgia Street
Vancouver BC V6B 5A1

SUBJECT: DOUBLE-DOUBLE - St. Michael's 2009 Parish Profile

Dear Bishop Ingham

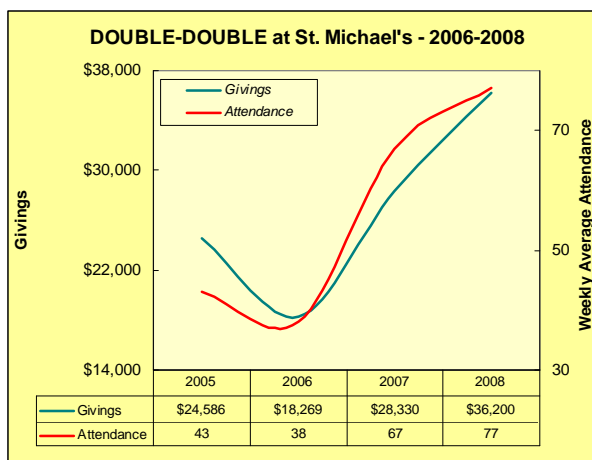
The St. Michael's Canonical Committee mandate was extended at today's '09 Vestry as per Canon 1442:

... where the appointment of any ordained person to a vacancy in a Parish is outstanding as at the date of the Annual Vestry Meeting, the Vestry may by resolution direct that the Canonical Committee as it was constituted prior to the Annual Vestry Meeting, shall continue in office until such appointment has been made ...

St. Michael's Canonical Committee has prepared an updated 2009 Parish Profile for you, which was ratified at our 2009 Vestry meeting today. It has been updated to include progress since we met with you 15 months ago, in November of 2007, and is included in the package with this letter.

We thank you for your guidance to us at the Nov. 2007 meeting that we should wait and see what happens with the trend of givings and attendance. 15 months later, the trend is more self-evident, as we believe our 'Double-Double' attests. The graph below highlights that 'Double-Double' achievement.

DOUBLE-DOUBLE
definition:
*Both givings and attendance
more than doubled
in a 2 year period at St. Michaels,
from 2006-08.
See the specific numbers in the
Graph opposite.*



We look forward to celebrating our 'Double-Double' with you when we are able to meet at your convenience to discuss our attached 2009 Parish Profile.

Sincerely Yours

Moses Kajoba, Bishops Warden

Greg Tatchell, Peoples Warden

James Baldo, Associate Warden

Cris Ticad, Associate Warden

Attachment



St. Michael's Anglican Church on Transfiguration Sunday, August 6, 2007

PARISH PROFILE FOR A NEW RECTOR AT

ST. MICHAEL'S ANGLICAN CHURCH IN MOUNT PLEASANT.

The primary document for understanding St. Michael's Anglican Church in Mount Pleasant is the '*ST. MICHAEL'S 2007 MINISTRY PLAN*'. This Plan was ratified by Church Council on March 15, 2007, and presented to Bishop Michael Ingham, by the 4 Wardens, on March 29, 2007. This profile is an updated version of the 2007 Parish Profile presented to Bishop Michael Nov. 7, 2007. The 2009 version will be presented to him after the Feb. 8, 2009 Vestry Meeting.

- We fully embrace the Anglican Church of Canada's CHARTER FOR RACIAL JUSTICE, and its commitment to eliminate racism and all forms of discrimination. St. Michael's has ratified a Charter for Racial Justice, which is posted prominently in our Hall (see page 11, ratified at the Feb. 17, 2008 Vestry).
- We are especially sensitive to 2 of its statements: "*Efforts to create multi-racial parishes in our cities are often met with quiet but firm resistance ...*", and, "*Church governance systems of decision-making and power do not adequately reflect the diversity of Anglicans in our synods and parishes.*"
- We break the Anglican mould. One, we are young, with an average age of 38 (vs. 54 in the rest of the Deanery). Two, we are growing. 2008 attendance was double 2006 attendance; 77 per week in 2008, versus 38 per week in 2006. Givings doubled in the same period (see Attachments I & II, pages 9 & 10).
- Again, breaking the Anglican mould, the primary focus of St. Michael's is multi-culturalism (see the pictures on the cover and on page *ii*). The country of origin for over 70% of our members is other than Canada, with English as a second language. Half of the 12 points of emphasis in this parish profile incorporate this multi-cultural perspective. This emphasis is found in the lead statement of our Vision (page 2, March 15th, 2007 Ministry Plan).

1. WE AT ST. MICHAEL'S ARE A MULTI-CULTURAL COMMUNITY OF FAITH CALLED INTO THE FELLOWSHIP OF JESUS CHRIST.
2. WE AT ST. MICHAEL'S WILL GROW IN NUMBERS AND UNDERSTANDING, SERVING GOD AND OUR NEIGHBOURS THROUGH WORSHIP, MINISTRY, JUSTICE & PEACE, AND OUTREACH.

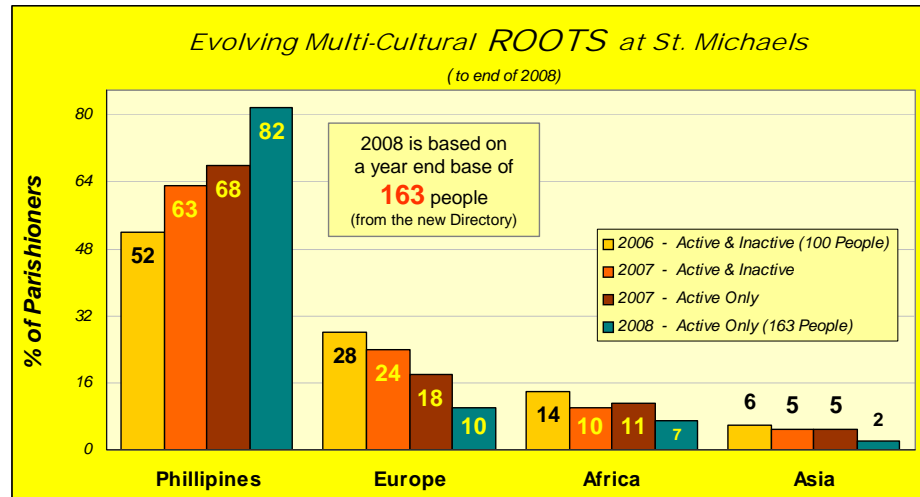
- We are looking for a half-time priest in this exciting environment (and have budgeted \$42,000 in 2009). With the trend of our growth and givings doubling from 2006 to 2008, we anticipate affording more than a half time priest soon.
- St. Michael's has a healthy, balanced 5-year-budget to fund this. After six years of deficits, St. Michael's had surpluses in 2007 and 2008 (see page 10).
- In 2009, we began the year with over 50 envelope givers and 14 PAD givers. Our growing congregation has increased our givings in 2008 to 40% of our budget (up from less than 20% in 2006).

12 points of emphasis will be used in determining the mutual fit of candidates and St. Michael's Anglican Church in Mount Pleasant. These 12 points of emphasis are in large part derived from the '*ST. MICHAEL'S 2007 MINISTRY PLAN*' (http://stmikeschurch.ca/Vision_files/Ministry_Plan_St_Michaels_Final.pdf). This Plan should be considered essential reading for candidates in their search for discernment in considering our parish as a part time opportunity.

The 12 points of emphasis which the Canonical Committee has chosen to focus upon make up the remainder of this Parish Profile.

1. PRIMARY GOAL

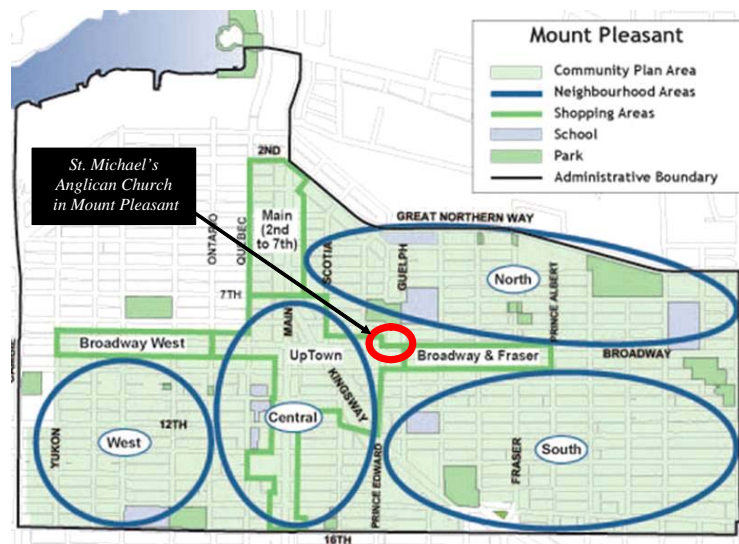
- THE PRIMARY GOAL AT ST. MICHAEL'S, WITHIN OUR MULTI-CULTURAL FOCUS, IS TO BE THE CENTER FOR ANGLICAN FILIPINO GROWTH IN CANADA ('FROM 2 TO 52 TO 152').



- THE GRAPH ABOVE SHOWS OUR SUCCESS IN MOVING TOWARDS THAT GOAL; ALMOST 100% OF OUR GROWTH IS FROM THE PHILLIPINES (BIBAK, THE NORTHERN, ANGLICAN REGION). WE HAVE DOUBLED OUR ATTENDANCE IN TWO YEARS.
- CHALLENGE: WE NEED A PRIEST THAT CAN SUPPORT THIS RAPIDLY GROWING PART OF OUR CONGREGATION.

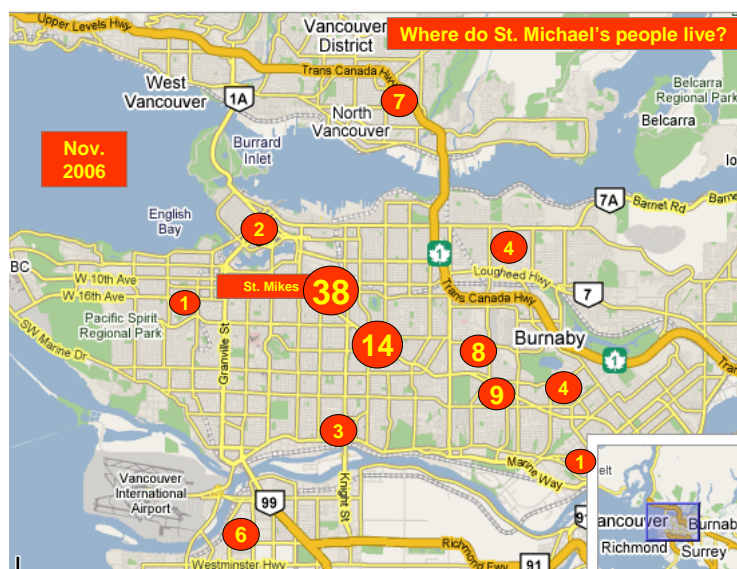
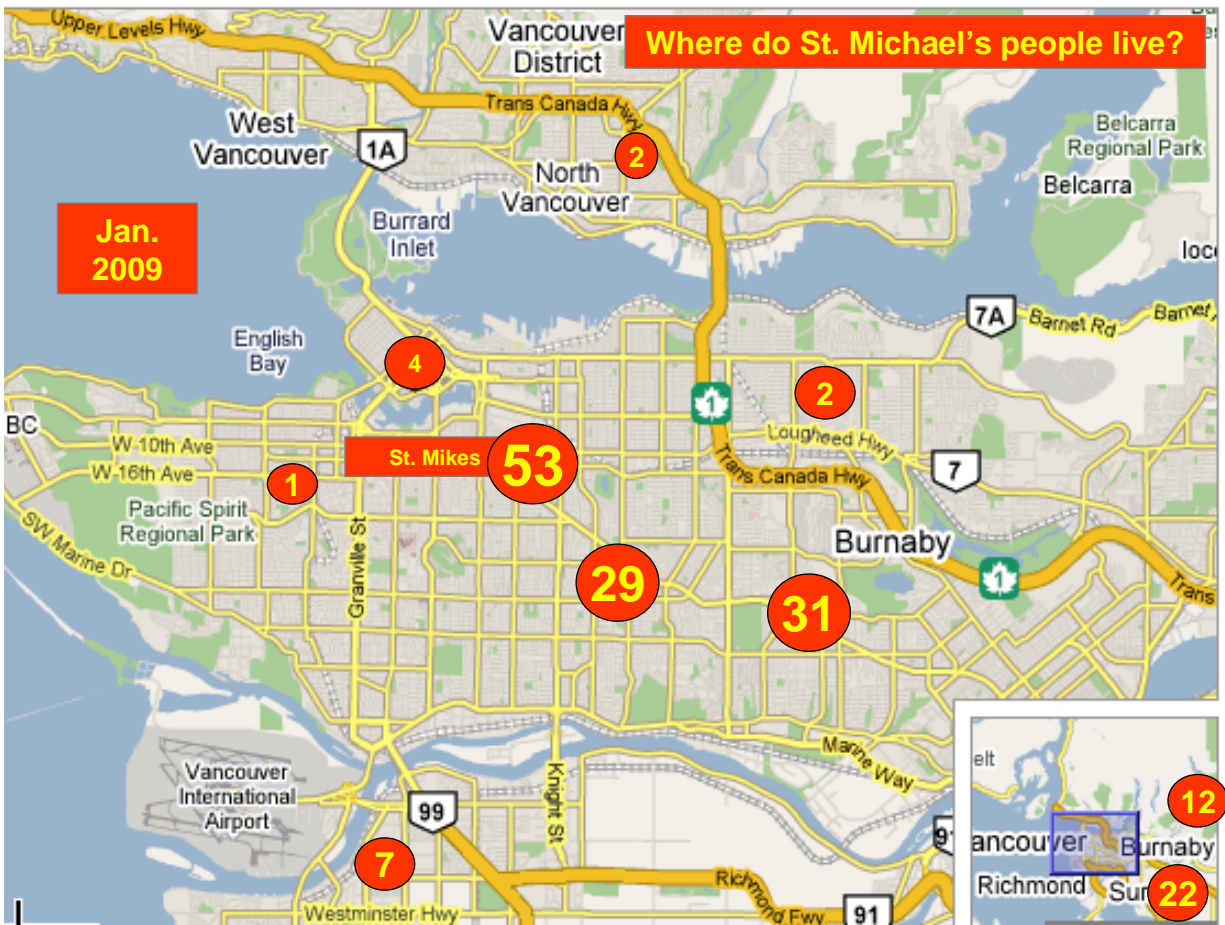
2. THE MOUNT PLEASANT COMMUNITY IS OUR FOCUS

City of Vancouver MOUNT PLEASANT COMMUNITY PLAN - 2007 - 2009



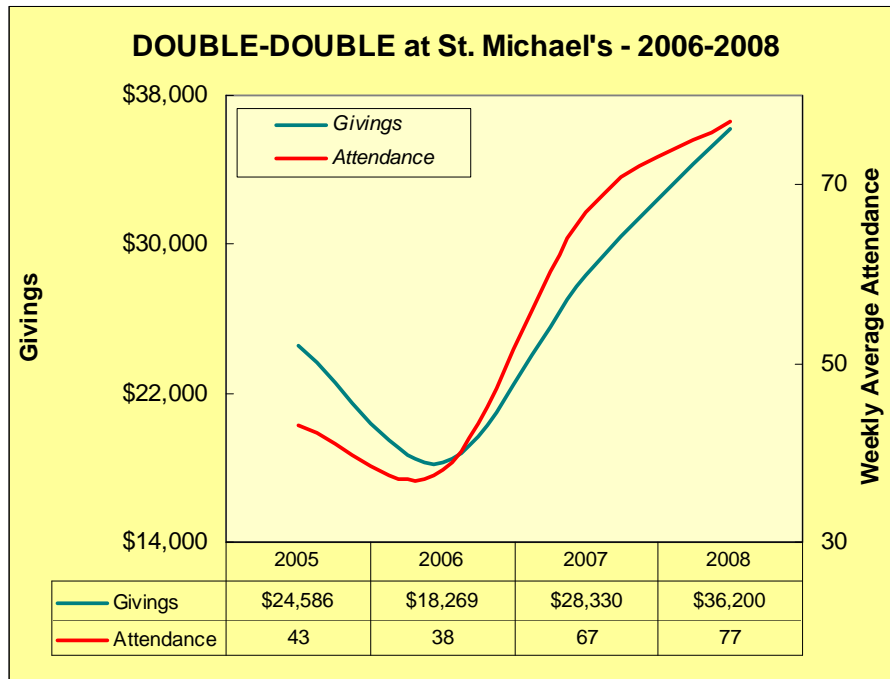
3. Nov. '06 & JAN. '09 COMPARISON:

Mt. Pleasant is STILL where many of us live



4. WE ARE A 'DOUBLE-DOUBLE' CHURCH

- **Attendance in 2008 was double the attendance in 2006** (see Attachment I, page 9).
- **Givings reflected the growth in attendance; it too was double in 2008 what it had been in 2006** (see line 1.3, Attachment II, page 10).



- **CHALLENGE:** In the short term, we anticipate our growth to continue primarily in the Filipino Canadian part of our congregation. Liaison with the International Filipino organization BIBAK (see point 5 following) will continue to be a vital element of that growth.

5. WE HAVE STRONG COMMUNITY PARTNERSHIPS

- BIBAK - BIBAK is an international organization for Filipino's from the Northern (Anglican) part of the Philippines – see map on the next page. We have a signed, ratified, shared covenantal vision (see page 13), to provide a common focus, for Anglican immigrants from the Philippines.
- St. Philips - St. Philip's contributes talent and treasure to our shared Food Bank and Monthly Hot Meal Program
- Greater Vancouver Food Bank - See Section 11, p. 8 of 14

6. THE MAJORITY OF OUR FILIPINO-CANADIANS COME FROM A SPECIFIC REGION IN THE PHILIPPINES



7. OURS IS A CONSENSUS BASED CHURCH

SURVEY: Diocesan Characteristics of a Healthy Church

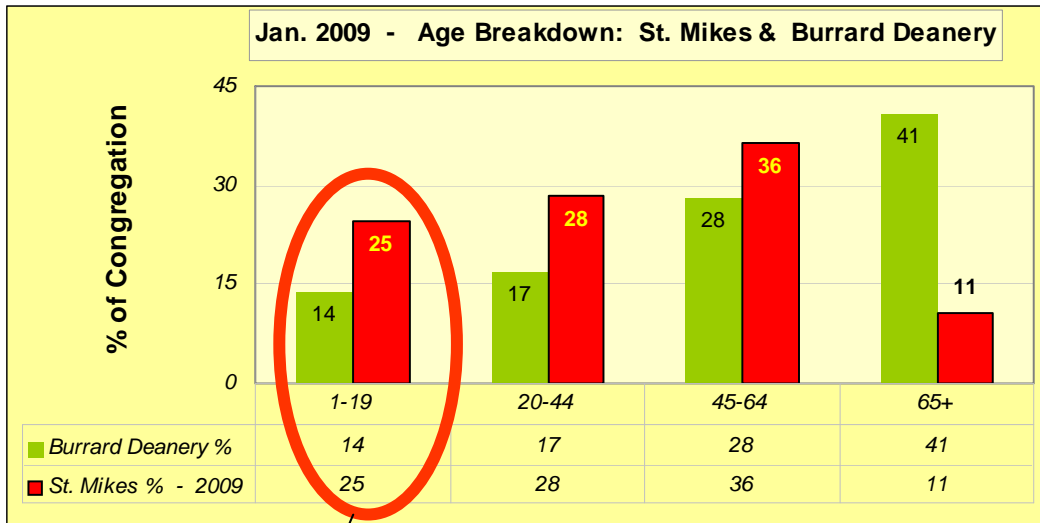
Based on 18 Respondents

			AVG. <i>(scale of 1 to 10)</i>
GOLD	10	Diversity/Tolerance	9.0
	5a	Lay Leadership	8.2
	4	Community (Family)	8.1
SILVER	3	Worship	7.6
	6	Structure / Decision Making	7.3
	8	Parish Facilities	7.1
BRONZE	7	Programs	6.7
	1	Mission/Objectives	6.4
	9	Financial Resources	5.5

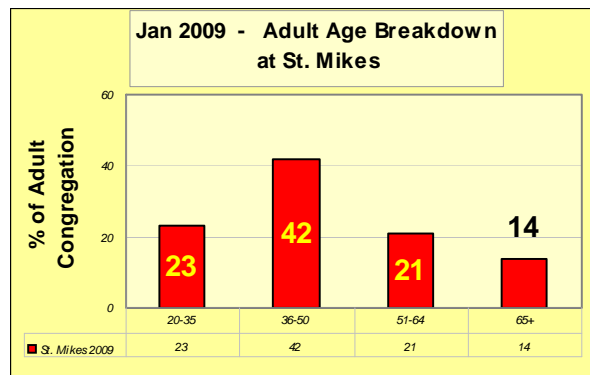
- We listen to our parishioners, and seek out their perspectives
(see p. 6 of 11 of the March 15th, 2007 Ministry Plan).
- **CHALLENGE:** To continue to reach out to all parishioners, in all cultural groups, and of all ages.

8. OURS IS A YOUNGER CHURCH

Avg. Age at St. Mikes	38
Average Age in Burrard Deanery:	54
Age Wave: St. Michael's	36 – 50 (42% of adults)
Age Wave: Burrard Deanery	65+



Average Sunday School attendance 2007-2008 was 12-15.
When Bishop Michael visited Dec. 16, 2007, 20 children sang for him.



Average Age of ADULT Congregation: 48

Challenges:

1. **Continuing to evolve and refine the Sunday School program for our rapidly growing Sunday School age group.**
2. **Ensuring that our leadership and lay participation continues to represent the rich diversity of our multi-cultural congregation.**
3. **Continuing to bring more of the age wave '36 to 50' age group into leadership positions.**

9. WE HAVE CLEAR GOALS TO SUPPORT OUR VISION

These SMART GOALS are taken from the St. Michael's March 15, 2007 Ministry Plan, page 3 of 11.

10 'SMART' GOALS

1. St. Michael's will provide an ever more welcoming, nourishing, multi-cultural community of worship, where people will be treated with dignity and respect, and which is determined to be free of racism (core value #3*).
2. St. Michael's primary outreach program will continue to be the Mission and Food Bank Program, focusing on providing a better quality of food to the 5,000 per year that it currently feeds (core value #1*).
3. St. Michael's will evolve a more proactive outreach program for newcomers from the Philippines (core value #3*).
4. St. Michael's will provide a welcoming, multi-culturally respectful and spiritually nourishing program for children, who enrich our community experience (core value #2*).
5. St. Michael's will provide pastoral care, lay and ordained, to members of the congregation who are in need through sickness, loneliness or failures of social justice, including continued support of Amir (core value #4*).
6. St. Michael's will continue to develop ecumenical relationships in the Mount Pleasant neighborhood, expanding those relationships to include those with whom we are in full communion (core value #3*).
7. St. Michael's will seek discernment in developing spiritual educational programs that will nourish and enrich our spiritual lives, and are supportive of our multi-cultural anti-racist community (core value #1*).
8. St. Michael's will continue to explore new ways to effectively communicate with all church members, including the Healthy Parish Survey, and the newly resurrected Newsletter (core value #4*).
9. St. Michael's will explore the possibility of resuming our relationship in support of the VST internship program (core value #5*).
10. St. Michael's will become more proactive in recognizing and implementing programs that show better stewardship of our impact on the environment (introduction to the Core Values*).

10. WE HAVE STRONG LAY LEADERSHIP THAT REFLECTS THE DIVERSITY OF OUR CHURCH

... To be replaced with the 2009 Executive on Feb. 8, 2009 ...

Members-at-Large	Val Smyth (CA) Terry Cutforth (EIC) James Gonzalo Felly Farinas	Ted Watkins Amir Kazemian (EIT) Brigette Castro Michiko Tatchell
Cluster Representatives	Colin Bradner/Tammy Bradner	<i>(Members at large after March 31st).</i>
Treasurer	Pauli Lumas-e	
Synod Delegate	Paul Fraser	
Synod Alternate	Sam Coyle	
Youth Representative	Sunshine Pearson	
Sunday School	Charles O'Neal	
Wardens	Eleanor Jones (Peoples) Moses Kajoba (Rectors) James Baldo (Associate) Greg Tatchell (Associate)	
Envelope Secretary	Grefa Pinera/Felly Farinas	
Music Director	Paul Fraser	

11. 10+ YEARS of MEAL MINISTRY

- a. We fed 5,000 people in 2006 (the year of the City strike), and another 5,000 people in the two years since the strike.
- b. St. Philips continues to provide leadership, time and treasure in supporting the Hot Meal and Food Bank programs.
- c. In 2009 we expanded the quarterly Hot Meal Program to once a month, in partnership with St. Philip's.
- d. We have expanded our Student Food Bank program to include the Working Poor. The Greater Vancouver Food Bank provides strong support in this endeavor.

12. ECUMENISM

- a. We share our church with Renaissance Christian Church.
- b. We share our church with the Ethiopian Orthodox Church.
- c. Starting Feb. 1, 2009, we now also share our church with the Zion Christian Church.
- d. We celebrated our third ecumenical CHRISTMAS CONCERT with Renaissance Christian Church in 2008.
- e. We aspire to joint services with our ecumenical neighbors, and believe a regular priest can help us further develop this.

St. Michael's Weekly Attendance: 2006 to 2008													
		2006				2007				2008			
		W	M	Q	Y	W	M	Q	Y	W	M	Q	Y
1Q	1.1												
	1.2	36	112			35	170			71	283		
	2	42				43				76			
	3	28				45				73			
	4	6				47				63			
	5	39				36				81			
	6	37	150			37	157			73	303		
	7	37				33				78			
	8	37				51				71			
	9	29				49				87			
	10	32				40	232			82			
	11	42	181			41				90	394		
	12	44				46				40			
13	34				56				95				
2Q	14	33				35				55			
	15	52				5				62			
	16	36	265			105	336			67	321		
	17	64				50				71			
	18	40				77				66			
	19	40				64				67			
	20	35				69	254			74	275		
	21	44	162			53				82			
	22	40				79				52			
	23	43				59				90			
	24	34				72				74	310		
	25	40	150			58	283			69			
	26	44				82				77			
27	32				71				82				
3Q	27	33				82				68			
	28	31				58	300			75	311		
	29	33	128			44				92			
	30	31				116				76			
	31	29				70				73			
	32	17				84	312			75	299		
	33	44	114			95				71			
	34	24				63				80			
	35	27				82				70			
	36	31				64				78			
	37	31	146			75	359			80	395		
	38	28				71				76			
	39	29				67				91			
4Q	40	42				75				70			
	41	50				76	308			96	326		
	42	39	171			80				85			
	43	40				77				75			
	44	46				66				74			
	45	48				88	318			85	333		
	46	33	164			80				79			
	47	37				84				95			
	48	41				74				81			
	49	42				42	483			123			
	50	42	233			64				76	469		
	51	32				130				86			
	52	76				173				103			
		1976	1976	1976	1976	3512	3512	3512	3512	4019	4019	4019	4019
		38	165	494	-	68	293	878	-	77	335	1005	-
		<i>Increase per Period</i>				30	128	384		39	170	511	
						78%			103%				

NOTE: The 2008 Christmas Season numbers would have been well over 500 except for the Great Storm of Dec. '08.

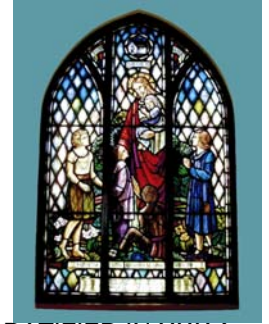
Attachment I - Weekly Attendance 2006 through 2008

St. Michael's in Mount Pleasant - 5 Year Budget - 2009 to 2013 - Final Draft (Jan. 19th Income Statement Included)									
2009 Final Draft		4 YEARS ACTUALS				5 YEAR BUDGET			
<i>To be Recommended by the Wardens at the 2009 Vestry Meeting (Feb. 8).</i>		2005	2006	2007	2008	2009	2010	2011	2012
I. Givings & Rectory Rent									
			38	67	77				
1.1	Open donations	1,402	1,260	3,134	3,591	3,000	3,000	3,000	3,000
1.2	Parish donations	23,184	17,009	25,196	35,747	40,000	48,000	52,800	58,080
1.3	Total Parish Givings	24,586	18,269	28,330	39,339	43,000	51,000	55,800	61,080
2	Special donations	12,523	14,064	12,040	139	11,890	11,890	11,890	11,890
3	Mission & Interest	210	100	125	200	-	-	-	-
4.1	Rectory rent	11,952	10,691	14,592	14,976	15,962	16,600	17,264	17,955
4.2	Rectory expense	(929)	(1,849)	(986)	-	(1,500)	(1,000)	(1,000)	(1,000)
I.	Total Givings & Rectory Rent	48,342	41,275	54,101	54,654	69,352	78,490	83,954	89,925
II. Expenses									
1.1	Clergy - Salaries	-	-	7,925	13,775	42,000	48,300	53,130	55,787
1.2	Clergy - Honorary/Supply	4,800	2,400	750	-	744	781	820	861
1.3	Clergy - Cluster	32,772	34,040	8,352	-	-	-	-	-
1.4	Total Clergy Salaries	37,572	36,440	17,027	13,775	42,744	49,081	53,950	56,647
2.1	Caretaker	6,220	4,900	1,038	2,175	2,400	2,400	2,400	2,400
2.2	Organist & relief	10,200	8,425	4,650	5,791	8,526	8,526	8,952	9,400
2.3	Office coordinator	5,760	5,040	3,600	3,923	3,780	3,969	4,167	4,376
2.4	Total Other Salaries	22,180	18,365	9,288	11,889	14,706	14,895	15,520	16,176
3.1	Gas (Oil to '08)	10,536	8,579	10,989	1,393	3,000	3,300	3,630	3,993
3.2	Hydro (+ gas to '08)	5,826	5,707	5,074	4,148	1,320	1,452	1,597	1,757
3.3	City Utilities	1,089	1,456	1,945	1,431	1,600	1,680	1,764	1,852
3.4	Total Utilities	17,451	15,742	18,008	6,971	5,920	6,432	6,991	7,602
4	Property tax	2,893	3,033	3,154	3,740	4,114	4,320	4,536	4,762
5	Insurance	10,008	9,848	11,040	12,254	13,480	14,154	14,862	15,605
6	Assessments	8,527	9,768	11,304	11,328	10,679	10,643	12,221	13,631
7.1	Repairs & Maintenance	3,213	3,015	3,422	18,089	3,500	3,500	3,500	3,500
7.2	Organ & Sound Systems	268	276	-	28	1,000	1,000	1,000	1,000
7.3	Building and grounds	1,100	150	-	-	-	-	-	-
8.1	Office and misc	271	322	2,007	2,134	1,200	1,320	1,452	1,597
8.2	Telephone	799	792	725	923	984	1,033	1,085	1,139
8.3	Janitor supplies	367	304	903	630	1,000	1,000	1,000	1,000
9.1	Church supplies	845	493	864	967	1,000	1,000	1,000	1,000
9.2	Church education	-	95	759	1,139	1,200	1,200	1,200	1,200
10	Unrecoverable GST	695	535	557	557	600	660	726	799
11	Bank Charges & Interest	257	315	316	350	350	350	350	350
12	Sandwich Mission	-	-	200	-	2,400	3,000	3,000	3,000
14	Contingency	200	(2,000)	2,000	(1,103)	2,000	3,000	2,000	3,000
II.	Total Expenses	106,722	97,493	81,575	83,672	106,877	116,587	124,392	132,008
III.	Church & Hall Rental Income	32,114	35,244	36,376	38,973	40,000	42,000	44,000	46,000
IV.	Surplus / (Deficit) = (I + III) - II	(26,266)	(20,975)	8,903	9,954	2,475	3,903	3,562	3,916



A Parish of
The Diocese of
New Westminster
ANGLICAN CHURCH OF CANADA

ST. MICHAEL'S CHARTER for RACIAL JUSTICE



THIS CHARTER BUILDS UPON OUR BAPTISMAL COVENANT (BAS, p.159) & 3 DOCUMENTS RATIFIED IN 2007:

- I. 'ST. MICHAEL'S MINISTRY PLAN' (RATIFIED MARCH 15, 2007, SMART goal #1).
- II. 'JOINT DECLARATION BETWEEN ST. MICHAEL'S ANGLICAN CHURCH & BIBAK' (RATIFIED AUG. 12, 2007, item 4).
- III. 'ST. MICHAEL'S CANONICAL COMMITTEE PARISH PROFILE' (RATIFIED SEPT. 16, 2007, bullet 1).

'ST. MICHAEL'S CHARTER for RACIAL JUSTICE' integrates & expands upon 'I', 'II' & 'III' as follows:

- A. WE WILL HAVE **ZERO TOLERANCE FOR RACISM**. TO FOCUS THIS OBJECTIVE, THE ANGLICAN CHURCH OF CANADA'S 'CHARTER FOR RACIAL JUSTICE' (referred to below as the 'NATIONAL CHARTER', and found at www2.anglican.ca/about/coqs/arwq/documents/A_Charter_for_Racial_Justice-approved_March_07.pdf), AND 'ST. MICHAEL'S CHARTER FOR RACIAL JUSTICE' (referred to below as 'ST. MICHAEL'S CHARTER'), ARE BOTH HEREBY OFFICIALLY ADOPTED AS POLICY BY ST. MICHAEL'S ANGLICAN CHURCH. THEY WILL BE DISPLAYED PROMINENTLY, DISTRIBUTED & SOCIALIZED EXTENSIVELY, AND BE INCLUDED IN THE CHURCH WEB SITE.
- B. IN 'ST. MICHAEL'S CHARTER', ST. MICHAEL'S ANGLICAN CHURCH COMMITS, WITH SPECIAL EMPHASIS, TO COMMITMENTS '1' AND '3' FROM THE 'NATIONAL CHARTER':
 1. *"to eliminate racism and all forms of discrimination by identifying and removing the barriers of race, color and culture, and **transforming** the structures of power and privilege that favor white people and prevent others from full participation in the life and work of the Anglican Church of Canada."*
 3. *"to educate ourselves and receive training in anti-racism practices and find ways of **modeling** these to the wider church and society."*
- C. THE 'ST. MICHAEL'S CHARTER' EMPHASIZES THE FOLLOWING 6 OBSERVATIONS FROM THE 'NATIONAL CHARTER' (WITHOUT IN ANY WAY DE-EMPHASIZING ITS OVERALL ASPECT) AS HAVING PARTICULARLY SPECIAL RELEVANCE TO ST. MICHAEL'S ANGLICAN CHURCH:
 1. *"We are learning that our strengths as a church lies in our racial and cultural diversity and in our commitment to eliminate systemic and individual racism, whether INTENDED OR NOT."*
 2. *"We dream of our church becoming a place where people will come with assurance that they will be treated with dignity and respect, and where they will find a community that is determined to be free of racism."*
 3. *"Jesus in his life and teaching actively sought to be in loving, right relationship with others, embracing those who were pushed out by society, while challenging the structures of his day that separated one group from another."*
 4. *"Our struggle for racial justice requires new attitudes, new understandings and new relationships, and these must be reflected in the policies, structures and practices of the church, as well as in the laws and institutions of society."*
 5. *"Racism has been and continues to be ... present in the Anglican Church of Canada ... As people of faith, we long to see God's Spirit moving in our church ... finding expression in a growing unwillingness to tolerate racist structures and behaviors."*
 6. *"As an institution, we are committed to advocate for and comply with human rights and other legislation aimed at eliminating racism among people and in organizations ..."*

RATIFIED AT ST. MICHAEL'S ANNUAL VESTRY MEETING, FEB. 17TH, 2008

St. Michael's CORE VALUES:

So that we can achieve the 5 St. Michael's Core Values below, St. Michael's understands that it is imperative to become a thriving, self-sustaining entity.

This is understood to be in terms of human, physical and financial resources. As well, we will respect the environment in the process.

<i>The Community of St. Michael's seeks to:</i>	
1	<i>... welcome people who desire/hope to have intentional/intensive encounters with, or to experience the presence of the Holy One/Holy Spirit, and to have their spiritual lives nourished and enriched.</i>
2	<i>...welcome and nourish children, who enrich our community experience.</i>
3	<i>...be open to and seeking to understand multi-ethnic richness and diversity, centered in the Mount Pleasant Neighborhood.</i>
4	<i>...be Loving, Supportive, Caring Nurturing, and Sharing.</i>
5	<i>... welcome the richness that comes with supporting the VST internship program.</i>

Ratified at the August 21st, 2005 St. Michael's Church Committee Meeting

A JOINT DECLARATION

between



A Parish of
The Diocese of
New Westminster

ST. MICHAEL'S
ANGLICAN CHURCH

and

BIBAK BC

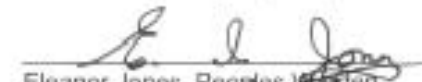


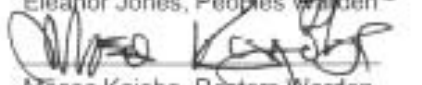
ST. MICHAEL'S ANGLICAN CHURCH IN MOUNT PLEASANT, AND BIBAK BC, AFFILIATED WITH THE INTERNATIONAL FILIPINO ORGANIZATION OF THE SAME NAME, DO HEREBY JOINTLY DECLARE AND COMMIT TO A STRATEGIC PARTNERSHIP, AS ARTICULATED IN THE FOLLOWING SHARED VISION:

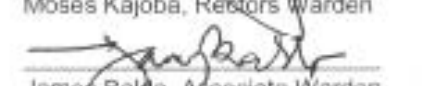
1. THE PRIMARY GOAL AT ST. MICHAEL'S, WITHIN OUR MULTI-CULTURAL FOCUS, IS TO BE THE CENTER FOR FILIPINO-CANADIAN GROWTH IN CANADA.
2. BIBAK, AFFILIATED WITH THE INTERNATIONAL FILIPINO ORGANIZATION OF THE SAME NAME, COVENANTS TO PARTNER WITH ST. MICHAEL'S IN ACHIEVING THAT GOAL.
3. ST. MICHAEL'S COVENANTS TO SUPPORT BIBAK IN THEIR ROLE AS THE INITIAL CONTACT POINT FOR NEW FILIPINO IMMIGRANTS ARRIVING IN CANADA.
4. IN 2007 AND 2008, THE LEADERSHIP TEAMS OF BOTH ORGANIZATIONS WILL ENDEAVOR TO DEVELOP SPECIFIC PROGRAMS TO ACHIEVE THESE OBJECTIVES.


It is understood that this partnership carries with it no financial obligations by either partner. Rather, it is a declaration of intent to jointly support new Filipino immigrants in Canada, and to jointly develop specific programs to achieve that objective.

Ratified by the St. Michael's Church Council and the BIBAK Board, and subsequently Signed, this 12th day of August, 2007, at a Joint Gathering of the two Communities:


Eleanor Jones, Peoples Warden


Moses Kajoba, Rectors Warden


James Baldo, Associate Warden


Greg Tatchell, Associate Warden


Cesar Castro, BIBAK Director


Mary Leger, BIBAK


Anna Marie Butcher, BIBAK Dir.


Bart Alatan, BIBAK President


Florentino Layugan, BIBAK VP.

*CANONICAL COMMITTEE PARISH PROFILE
RATIFYING SIGNATURES*

Sandra Baldo

Brigette Castro

Carolina (Lyn) Gonzalo

Michiko Tatchell

Grace Wandag

Martine Lubin

James Gonzalo

Moses Kajoba

James Baldo

Cris Ticad

Greg Tatchell

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St. Michael's Anglican Church

... in Mount Pleasant



A Parish of
The Diocese of
New Westminster
ANGELICAN CHURCH OF CANADA

409 E. Broadway
Vancouver, BC V5T 1W8 604.876-8191

stmichaels_in_mountpleasant@hotmail.com

September 16, 2007

The Right Reverend Michael Ingham, Bishop
#580 – 401 West Georgia Street
Vancouver BC V6B 5A1

SUBJECT: St. Michael's Parish Profile

Dear Bishop Ingham

As submitted to you on April 1st, 2007, following our March 29th meeting with you, this letter actions the following paragraph from that letter:

“We have also briefed our Canonical Committee on the results of our meeting with you. They are preparing a parish profile, based on the 2007 Ministry Plan, in anticipation of upcoming interview(s). We will submit that to you once it is completed.”

The Parish Profile was ratified at our Church Council meeting today, and we are sending two copies (one to you, and one to Ron). If additional copies are required, it is accessible on our web site, or we can forward more copies, whichever is most convenient for the Diocese.

One item from the notes from our March 29th meeting with you seems particularly a propos to the topic of this letter.

4. **PARISH MINISTRY** - *Once the provisions for clergy salary had been clarified, the Bishop advised that he had a potential candidate for half time ministry at St. Michael's. He added the caveat that the other church at which this candidate was working might have to adjust their service time for this shared ministry to be possible. He was supportive of the fact that St. Michael's would not have to change their service time yet again. In concluding, the Bishop asked St. Michael's to consider interviewing the candidate, but emphasized that it was the ultimate responsibility of St. Michael's to determine suitability and make a decision.*

Further to Ron Harrison's August 23rd email to the Warden's, the Canonical Committee (listed on the front cover of the Parish Profile) is now ready to begin interviews. Would you be so kind as to submit to the St. Michael's Wardens a list of names that you believe meets the criteria outlined in the Parish Profile, in preparation for the Canonical Committee interviews.

Respectfully Yours

Eleanor Jones, Peoples Warden

Moses Kajoba, Rectors Warden

James Baldo, Associate Warden

Greg Tatchell, Associate Warden

.cc The Venerable Ron Harrison

Attachments