

2010 VESTRY

St. Michael's Anglican Church
... in Mount Pleasant



A Parish of
The Diocese of
New Westminster
ANGLICAN CHURCH OF CANADA

409 E. Broadway
Vancouver, BC V5T 1W8 604.876-8191

stmichaels_in_mountpleasant@hotmail.com



21 February, 2010

St. Michael's Annual Vestry Meeting

Feb 21, 2010 Agenda: CHAIRMAN: Moses Kajoba

Opening Prayer

- | | | | |
|----|---|---------------------|-------|
| 1. | Review of 2009 Minutes <i>(pages 1-5)</i> | | 12:00 |
| 2. | Financials | | 12:10 |
| | 2.1. 2009 Financials & PMR <i>(pages 6-8)</i> | Wardens | |
| | 2.2. 2010-2013 Budget <i>(page 9)</i> | Wardens | |
| 3. | Wardens Report – 2010 Plans <i>(pages 10-13)</i> | Moses | 12:20 |
| 4. | Reports | | 12:30 |
| | 4.1 Building & Grounds <i>(verbal)</i> | Terry | |
| | 4.2 Stewardship <i>(page 14)</i> | Sandra | |
| | 4.3 Meal Ministry <i>(page 14)</i> | Brigette/Martine | |
| | 4.4 120 th Anniversary <i>(page 16)</i> | Margarite | |
| | 4.5 Order of Diocese <i>(page 17)</i> | Michiko | |
| | 4.6 Sunday School <i>(verbal)</i> | Tricia | |
| | 4.7 Choir <i>(verbal)</i> | Brigitte | |
| | 4.8 Day Care <i>(included in '3')</i> | | |
| 5. | Election of Officers <i>(page 18)</i> | James/Greg | 1:00 |
| 6. | Canonical Committee | | 1:15 |
| | 6.1* Canon 1422 Motion <i>(below)</i> | Moses | |
| | 6.2 2010 Parish Profile <i>(handout)</i> | Canonical Committee | |
| 7. | Sanctuary Planning Committee Report <i>(page 19-20)</i> | Bart/XP/Greg | 1:30 |
| | 7.1 Stations of the Cross | | |
| | 7.2 Sanctuary Scheduling | | |
| 8. | 2010 Roofing Project** | Terry | 1:40 |
| 9. | Any Other Business | | 1:50 |

The Grace

*** Motion 6.1: As per Canon 1442,**

... where the appointment of any ordained person to a vacancy in a Parish is outstanding as at the date of the Annual Vestry Meeting, the Vestry may by resolution direct that the Canonical Committee as it was constituted prior to the Annual Vestry Meeting, shall continue in office until such appointment has been made ...

it is hereby moved that Vestry extend the mandate of the St. Michael's Canonical Committee per Canon 1442, with membership as per Vestry last year, that the Wardens continue to work with the Diocese to bring this matter to a conclusion, and that the Parish Profile (version 4) be ratified as presented on Feb. 21, 2010.

**** Motion 8:**

it is hereby moved that Vestry authorize replacement of the roof for the entire property, in 2010, with the exception of the Rectory. The quote to do this is \$xxx,000, and Vestry authorizes Church Council to use existing Capital Funds to pay for this, and to allocate whatever additional funds are required, to the extent that excess 2010 operating income allows it.

Feb. 8th, 2009 Minutes - St. Michael's Vestry Meeting

CHAIR: Moses Kajoba

PRESENT: 48 people registered on the sign up sheet.

Expedito gave the opening prayer at 12:10.

1. **REVIEW of 2008 Vestry Minutes:** moved by Bart Alatan, seconded by Brigitte Laweng, passed unanimously.

2. **FINANCIALS - Yolly Lumas-e/Greg Tatchell**

2.1 **YE Financials** - Yolly presented the audited year end financials. See the financial statements on pages 7 & 8. She focused on the surplus of nearly \$10,000 (versus a loss of over \$20,000 in 2006), the fact that we surpassed our objective for givings, and that the reports had been cleared by David Wallace. Moved by Yolly, seconded by Martine Lubin, passed unanimously.

2.2 **2009-2012 Budget** - On behalf of the Wardens, Greg presented the 2009-2012 budget, emphasizing the objective to achieve a balanced budget for the third year in a row (see page 6 of these minutes). Moved by Greg, seconded by Lyn Gonzalo, passed unanimously.

2.3 **Signing Authority** - The following motion was presented by the Chair, moved by Terry Cutforth, seconded by Brigitte Laweng, passed unanimously:

Motion 2.3: It is hereby moved that Vestry authorize the Wardens to add Brigitte Castro as one of the authorized signatories for the Church and Day Care Bank Accounts and Investments.

3. **Warden's Report** - The primary focus of the Warden's report was "OUR PROPOSED FOCUS FOR 2009", as follows:

B. OUR PROPOSED FOCUS FOR 2009

In consultation with the Ministry Team and the Canonical Committee, the four of us, in fulfilling our responsibilities, believe that the 2009 strategic focus for St. Michael's, in order of priority, should be:

1. **CANONICAL COMMITTEE** - *With the re-ratified Canonical Committee, we will take a more proactive approach with the Diocese to move forward on a St. Michael's priest, remembering that the 2 year anniversary of Rev. John Marsh's departure will be March 31, 2009.*
2. **BUILDINGS** - *7 Projects are proposed for consideration in 2009; (i) completion of the outside painting of St. Michael's; (ii) the West roof over the Sanctuary (already partially funded); (iii) outside highlight lighting for the altar window; (iv) provision of wheel chair access (already [partially] funded by the Cadman's); (v) replacement of the Sanctuary carpets (in celebration of St. Michael's 120th Anniversary), (vi) outside painting of the Vestry house & garage, and (vii) a foundation upgrade for the Baptistry fountain.*

3. **FINANCIALS** - Continuation of the financial discipline shown in 2007 and 2008, to achieve a third straight year of balanced budgets in '09.
4. **Tri-Parish Relationship** - Participate in Tri-Parish community affairs and deliberations.

The overall report, including section B above, was presented by Moses, moved by James Baldo, seconded by Lyn Gonzalo, passed unanimously

4. REPORTS

- 4.1 **Buildings & Grounds-** Terry Cutforth presented a summary of all that has been done in 2008, including the replacement of the second oil furnace with a gas furnace, the 7 building activities summarized in section B.2 of the Wardens report, including the roof repairs and final outside painting planned for the spring and summer, and the need to advise the Cadman's that the Wheel Chair access project is not likely to proceed in 2009 because of the high expense. Greg told the Vestry of the work done by Terry in 2008 to upgrade the Food Bank facilities below the Guild room, and the difference it has made to the Food Bank team. Terry also pointed out all the work that Sam Copley did in keeping the grounds manicured, especially during the summer. The building report was moved by Terry, seconded by Greg, passed unanimously.
- 4.2 **Stewardship** - Sandra Baldo summarized the achievements of the last year, and emphasized the role PAD had played in St. Michael's exceeding the givings objective by \$3,000 in 2008, and doubling givings since 2006. She thanked everyone for their part in helping St. Michael's achieve so much in such an important area. She asked Vestry to be patient, and that receipts for income tax will be ready by the 1st week in March. The stewardship report was moved by Sandra, seconded by Yolly, passed unanimously.
- 4.3 **Day Care** - Moses provided an update on the status of the Day Care, including the audit by CRA, the conversion to an automated payroll system (ADP) and books, and the fact that things were going smoothly now that these were working well. He indicated that the year end books weren't ready yet, but that David Wallace (who audited the church's books in item 2.1 above) would have them done by the end of March. The Union Contract is coming due, and Moses will be negotiating that contract soon. Child enrollment for the months of September to November/December 2008 was below our usual full capacity of 25 children due to loss of kids who started going to elementary school full time. However, the numbers have recovered and we are now back to full capacity. Moses also advised that the St. Michael's Day Care Board of Directors would be needing a new Director, and asked members to think about whether it might interest them. An additional Board member will be added by the Church Council. The Day Care report was moved by Moses, seconded by Bart, passed unanimously.
- 4.4 **Choir** - Paul Fraser reported in Gail Craig's absence, saying that choir had between 4 to 10 members each week, and that he was advertising in the Georgia Strait for musicians to join us on Sundays. Brigitte Laweng brought vestry up-to-date on the status of the new Choir gowns, and that

the design and colors had been chosen. It was suggested that this project become part of agenda item #9 (120th Anniversary Celebrations), and it was tabled till then.

5. VMP Team - Expedito Farinas

- i. Expedito had the Vestry repeat after him, "*I am an instrument of God to do his work at St. Michael's*" as a way of encouraging all members to participate in the work at St. Michael's. Expedito moved that the VMP reports on the VMP team and the Sunday School be accepted, with Brigitte Laweng seconding. Passed unanimously.

- ii. **LAY ADMINISTRATORS:** This was covered under Other Business, but is included in these minutes under VMP, where it appeared last year. Moved by Expedito, seconded by James Baldo, passed unanimously, that a letter be sent to the Bishop requesting the following candidates for Lay Administration in 2009:

*James Baldo
Brigitte Castro
Felly Farinas
James Gonzalo
Michiko Tatchell
Dominga Kollin
Cris Ticad
Martine Lubin
Webster Bazin
Johnny Baguiwen*

*Lyn Gonzalo
Ely Cato
Caroline Gapongli
Nora Wigwigan
Bart Alatan
Bridgitte Laweng
Shirley Baguiwen
Lily Bad-ay
Marg Cutforth*

- iii. **PRIEST in CHARGE's REPORT** - St. Michael's has not had a priest-in-charge since March 31, 2007. 2008 Ministry matters were addressed under item 5.i above and item 8 below.

6. ELECTION of OFFICERS

The following list of officers were put up for nomination by James Baldo. Moved by James, seconded by Lyn, passed unanimously.

| | | |
|--------------------------|------------------------------------|-----------------|
| Members-at-Large | Cyril Castro | Bart Alatan |
| | Terry Cutforth (EIC) | Danilla Severin |
| | Teves Agustin | Johnny Baguiwen |
| | Brigitte Laweng | Webster Bazin |
| Treasurer | Yolly Lumas-e | |
| Altar Guild Co-ordinator | Felly Farinas, Caroline Gapongli + | |

| | |
|--------------------------|---|
| Synod Delegates (2) | Sam Copley Bart Alatan |
| Synod Alternates (2) | Paul Fraser Sandra Baldo |
| Food Bank/Meal Ministry | Brigette Castro, Martine & Michiko |
| Sunday School | Tricia Bagni, Rev. David Kellett + |
| Warden Emeritus | Eleanor Jones |
| Bishops Warden | Moses Kajoba |
| Peoples Warden/Secretary | Greg Tatchell |
| Associate Warden | James Baldo |
| Assoc. Warden | Cris Ticad |
| Stewardship Chairperson | Sandra Baldo |
| Envelope Secretary | The Stewardship Committee |
| Music Director | Gail Craig |
| Canonical Committee | Moses Kajoba (Chair) Eleanor Jones James Baldo Greg Tatchell Sandra Baldo Lyn Gonzalo Grace Wandag Brigette Castro James Gonzalo Michiko Tatchell Cris Ticad Martine Lubin |

7. CANONICAL COMMITTEE

- 7.1. **Canon 1442 Motion** - to extend the mandate of the Canonical Committee until such time as they have hired a priest, the following Motion was moved by Moses, seconded by Brigitte Laweng, passed unanimously:

Motion 7.1: As per Canon 1442,

... where the appointment of any ordained person to a vacancy in a Parish is outstanding as at the date of the Annual Vestry Meeting, the Vestry may by resolution direct that the Canonical Committee as it was constituted prior to the Annual Vestry Meeting, shall continue in office until such appointment has been made ...

it is hereby moved that Vestry extend the mandate of the St. Michael's Canonical Committee as per Canon 1442, with membership as given on the cover of the 2009 Parish Profile of agenda item 7.2, and that the Wardens meet with Bishop Michael Ingham to review the Canonical Committee's 2009 Parish Profile as soon as possible

- 7.2. **2009 Parish Profile** - as their first act under their newly extended mandate, the Canonical Committee presented the 2009 Parish Profile (an updated version of the original 2007 Parish Profile) for ratification. Moved by Greg, seconded by Paul Fraser, passed unanimously.

The Canonical Committee then signed the 2009 Parish Profile, and the Wardens signed the letter (see page 9) to the Bishop actioning Motion 7.1.

8. Evening Prayer

Moses presented to Vestry the idea of beginning a Wednesday Week Night Evening Prayer service for those who were not able to attend worship on Sunday because of weekend work commitments. The idea was received enthusiastically by Vestry. Bart & Greg are willing to lead this initially, so that this isn't yet one more burden added to Expedito.

9. 120th Anniversary Celebrations

Michiko Tatchell proposed to Vestry that St. Michael's set up a Committee to organize celebrating the 120th Anniversary of the church. Michiko moved the following motion:

I would like to make a motion to set Sunday, Sept. 27, 2009 as St. Michael's 120th Anniversary Celebration Day, and to form a special Committee to organize it. I would like to nominate the following five people to start the Committee: Marg Cutforth, Anne Kajoba, Sandra Baldo, Lyn Gonzalo, and Michiko Tatchell.

Moved by Michiko, seconded by Martine Lubin, passed unanimously.

10. CONFIRMATION CLASSES - Lyn Gonzalo asked when the next Confirmation classes would be held. It was agreed that Exedito would have Yolly email the church to see who would be interested, and that by Sunday, February 15th the Church would decide whether to proceed this year or next year.

11. ADJOURNMENT - After 2 ½ hours, at 2:30, it was declared by Moses that we adjourn.

GLORY TO GOD: Expedito led the congregation in a circle of 40 + as we said Glory to God together.

NOTE: Prior to circulation and posting, the minutes, or their portion of the minutes, were reviewed the week of Feb. 9, 2009, by the following members of Church Council; Moses Kajoba (Chairman), Terry Cutforth, Sandra & James Baldo, Michiko Tatchell, Bart Alatan, Rev. Expedito Farinas and Yolly Lumas-e. This revised and amended version incorporates their feedback.

2. 2009 Financial Report

By: The Wardens.

We present to Vestry the 2009 financial reports of St. Michael's, the Income Statement on page 8 and the Balance Sheet on page 9.

They were produced by David Wallace, and audited by Al Mori (Bishop appointed Treasurer of Holy Cross).

For the third year in a row, St. Michael's was in the black with a modest surplus.

The most noteworthy items in the 2009 Income Statement, compared to 2008, were in three of the expense lines.

1. Line 1.4: While this line item seems a bit high, it needs to be judged relative to the 2009 budget of \$42,000. It can be seen that line 1.25, Supply Clergy Other, grew as we achieved more relief for Expedito. It can be seen that this line will grow to \$3,600 in 2010, as we seek complete day, monthly relief for him.
2. Line 7.1 This number seems, on first blush, to be quite high. Over 80% of this number, however, is for the roof (the cost of which will be about \$120,000 in 2010)
3. Line 8.1 Even though this number seems to be down in 2009, it needs to be pointed out that it includes the cost of an accountant. We will not need an accountant in 2010, and thus the budget is down even more in 2010. Remaining costs are for bulletins, Vestry material, directories, newsletters, parish profiles, laminations, church council, mailing, etc.

On the balance sheet, one items is worthy of note.

1. The total has grown significantly. Much of this is attributable to building funds which didn't used to be included in the Balance Sheet. The Balance Sheet will drop significantly in 2010, however, as these building funds will likely be exhausted for the approximately \$12,000 roofing project in 2010.

Finally, we point out that we have a new auditor this year. Al Mori is a professional accountant, appointed by the Bishop as Treasurer for Holy Cross. Our intention would be to use Mr. Mori again next year.

Respectfully Submitted
The Wardens of St. Michael's

| | <u>Jan - Dec 09</u> | <u>Jan - Dec 08</u> | <u>\$ Change</u> | <u>% Change</u> |
|--|------------------------|------------------------|--------------------------|----------------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 4000 † Envelopes | 41,287.45 | 35,747.26 | 5,540.19 | 15.5% |
| 4001 † Open | 1,271.54 | 3,591.34 | (2,319.80) | -64.59% |
| 4002 † Special donations | 12,000.74 | 139.00 | 11,861.74 | 8,533.63% |
| 4003 † Mission Donations | 0.00 | 200.00 | (200.00) | -100.0% |
| 4300 † Rectory Rent - net | | | | |
| 4305 † Rectory rent received | 16,680.00 | 14,976.00 | 1,704.00 | 11.38% |
| 4310 † Rectory Expenses | (3,121.01) | 0.00 | (3,121.01) | -100.0% |
| Total 4300 † Rectory Rent - net | <u>13,558.99</u> | <u>14,976.00</u> | <u>(1,417.01)</u> | <u>-9.46%</u> |
| Total Income | 68,118.72 | 54,653.60 | 13,465.12 | 24.64% |
| Expense | | | | |
| 5000 † Priests | 17,860.00 | 13,775.00 | 4,085.00 | 29.66% |
| 5010 † Caretaker | 2,400.00 | 2,175.00 | 225.00 | 10.35% |
| 5020 † Organist | 6,785.00 | 5,791.32 | 993.68 | 17.16% |
| 5030 † Office Administrator | 3,600.00 | 3,922.50 | (322.50) | -8.22% |
| 5100 † Assessments | 10,788.00 | 11,328.00 | (540.00) | -4.77% |
| 5160 † Instrument R&M | 2,065.13 | 27.97 | 2,037.16 | 7,283.38% |
| 5200 † Repairs and Maintenance - Bldg | 37,572.77 | 18,089.35 | 19,483.42 | 107.71% |
| 5300 † Hydro | 1,257.12 | 4,147.60 | (2,890.48) | -69.69% |
| 5310 † Utilities | 1,198.99 | 1,430.99 | (232.00) | -16.21% |
| 5320 † Gas | 4,230.21 | 1,392.74 | 2,837.47 | 203.73% |
| 5350 † Property taxes | 1,920.00 | 3,740.01 | (1,820.01) | -48.66% |
| 5400 † Insurance | 8,543.00 | 12,254.42 | (3,711.42) | -30.29% |
| 5500 † Office expenses | 1,761.91 | 2,133.58 | (371.67) | -17.42% |
| 5510 † Janitorial supplies | 1,258.29 | 629.69 | 628.60 | 99.83% |
| 5520 † Church supplies | 1,667.22 | 967.29 | 699.93 | 72.36% |
| 5525 † Educational supplies | 1,100.00 | 1,139.28 | (39.28) | -3.45% |
| 5530 † Unrecoverable GST | 573.54 | 557.04 | 16.50 | 2.96% |
| 5550 † Telephone | 975.25 | 923.26 | 51.99 | 5.63% |
| 5560 † Bank charges & interest | 184.32 | 350.01 | (165.69) | -47.34% |
| 5570 † Contingency | 1,197.18 | (1,102.63) | 2,299.81 | -208.58% |
| 5580 † Meal ministry | 3,400.00 | 0.00 | 3,400.00 | 100.0% |
| Total Expense | <u>110,337.93</u> | <u>83,672.42</u> | <u>26,665.51</u> | <u>31.87%</u> |
| Net Ordinary Income | (42,219.21) | (29,018.82) | (13,200.39) | 45.49% |
| Other Income/Expense | | | | |
| Other Income | | | | |
| 5600 † Recovery of building expense | 45,225.93 | 38,973.10 | 6,252.83 | 16.04% |
| Total Other Income | <u>45,225.93</u> | <u>38,973.10</u> | <u>6,252.83</u> | <u>16.04%</u> |
| Net Other Income | <u>45,225.93</u> | <u>38,973.10</u> | <u>6,252.83</u> | <u>16.04%</u> |
| Net Income | <u>3,006.72</u> | <u>9,954.28</u> | <u>(6,947.56)</u> | <u>-69.8%</u> |

Feb. 1, 2010 Produced by David Wallace after review with Moses Kajoba & Greg Tatchell
- Books out by \$1.25 for Bank Charges in 2008; moved to 2009.

Feb. 10, 2010 Audited by Al Mori, Bishop's appointed Treasurer of Holy Cross

St. Michaels 2009 Income Statement

| | <u>31 Dec 09</u> | <u>31 Dec 08</u> | <u>\$ Change</u> | <u>% Change</u> |
|--|--------------------------|-------------------------|-------------------------|-----------------------|
| ASSETS | | | | |
| Current Assets | | | | |
| Chequing/Savings | | | | |
| 1000 † Royal Bank | 10,695.70 | 14,384.68 | (3,688.98) | -25.65% |
| 1010 † Scotia Bank - Savings | 2,026.89 | 2,026.89 | 0.00 | 0.0% |
| 1020 † Food ministry/Building - Royal | 104,459.87 | 0.00 | 104,459.87 | 100.0% |
| 1100 † Mutual Funds | 22,077.98 | 42,077.98 | (20,000.00) | -47.53% |
| 1110 † Canada Savings Bond | 5,455.00 | 5,455.00 | 0.00 | 0.0% |
| Total Chequing/Savings | <u>144,715.44</u> | <u>63,944.55</u> | <u>80,770.89</u> | <u>126.31%</u> |
| Other Current Assets | | | | |
| 1215 † Due from Diocese | 1,890.70 | 803.76 | 1,086.94 | 135.23% |
| 1499 † Undeposited Funds | 2,747.74 | 0.00 | 2,747.74 | 100.0% |
| Total Other Current Assets | <u>4,638.44</u> | <u>803.76</u> | <u>3,834.68</u> | <u>477.09%</u> |
| Total Current Assets | <u>149,353.88</u> | <u>64,748.31</u> | <u>84,605.57</u> | <u>130.67%</u> |
| TOTAL ASSETS | <u><u>149,353.88</u></u> | <u><u>64,748.31</u></u> | <u><u>84,605.57</u></u> | <u><u>130.67%</u></u> |
| LIABILITIES & EQUITY | | | | |
| Liabilities | | | | |
| Current Liabilities | | | | |
| Other Current Liabilities | | | | |
| 2160 † Rectory security deposit | 700.00 | 600.00 | 100.00 | 16.67% |
| 2200 † GST Payable | (2,334.71) | (1,722.19) | (612.52) | 35.57% |
| 2210 † Unearned revenue | 10,765.05 | 0.00 | 10,765.05 | 100.0% |
| 2400 † Accrued liabilities | 680.00 | 0.00 | 680.00 | 100.0% |
| 2500 † Reserve for roof repair | 70,667.57 | 0.00 | 70,667.57 | 100.0% |
| Total Other Current Liabilities | <u>80,477.91</u> | <u>(1,122.19)</u> | <u>81,600.10</u> | <u>-7,271.51%</u> |
| Total Current Liabilities | <u>80,477.91</u> | <u>(1,122.19)</u> | <u>81,600.10</u> | <u>-7,271.51%</u> |
| Total Liabilities | 80,477.91 | (1,122.19) | 81,600.10 | -7,271.51% |
| Equity | | | | |
| 3900 † Retained Earnings | 65,870.50 | 55,917.47 | 9,953.03 | 17.8% |
| Net Income | 3,005.47 | 9,953.03 | (6,947.56) | -69.8% |
| Total Equity | <u>68,875.97</u> | <u>65,870.50</u> | <u>3,005.47</u> | <u>4.56%</u> |
| TOTAL LIABILITIES & EQUITY | <u><u>149,353.88</u></u> | <u><u>64,748.31</u></u> | <u><u>84,605.57</u></u> | <u><u>130.67%</u></u> |

Feb. 1, 2010 Produced by David Wallace after review with Moses Kajoba & Greg Tatchell

Feb. 10, 2010 Audited by Al Mori, Bishop's appointed Treasurer of Holy Cross

St. Michaels 2009 Balance Sheet

St. Michael's in Mount Pleasant - 4 Year Budget - 2010 to 2013 - Final

| 2010 Final <i>To be Recommended by the Wardens at the 2010 Vestry Meeting (Feb. 21).</i> | | 3 YEARS ACTUALS | | | 4 YEAR BUDGET | | | |
|---|---|-----------------|---------------|----------------|----------------|----------------|----------------|----------------|
| | | 2007 | 2008 | 2009 Final | 2010 | 2011 | 2012 | 2013 |
| I. Givings & Rectory Rent | | 67 | 77 | | | | | |
| 1.1 | Open donations | 3,134 | 3,591 | 1,272 | 1,526 | 1,678 | 1,678 | 1,678 |
| 1.2 | Parish donations | 25,196 | 35,747 | 41,287 | 49,545 | 54,499 | 59,949 | 65,944 |
| 1.3 | Total Parish Givings | 28,330 | 39,339 | 42,559 | 51,071 | 56,178 | 61,628 | 67,623 |
| 2 | Special donations | 12,040 | 139 | 12,001 | 10,000 | 10,000 | 10,000 | 10,000 |
| 3 | Mission & Interest | 125 | 200 | - | - | - | - | - |
| 4.1 | Rectory rent | 14,592 | 14,976 | 16,680 | 17,347 | 18,041 | 18,763 | 19,513 |
| 4.2 | Rectory expense | (986) | - | (3,121) | (1,000) | (1,000) | (1,000) | (1,000) |
| I. | Total Givings & Rectory Rent | 54,101 | 54,654 | 68,119 | 77,418 | 83,219 | 89,391 | 96,136 |
| II. Expenses | | | | | | | | |
| 1.1 | Clergy - Future | | | | 52,000 | 54,600 | 57,330 | 63,063 |
| 1.2 | Clergy - Supply - Rev. Exp. | 7,925 | 12,575 | 16,400 | - | - | - | - |
| 1.25 | Clergy - Supply - Other | 750 | 1,200 | 1,460 | 3,600 | 3,600 | 3,600 | 3,600 |
| 1.3 | Clergy - Cluster | 8,352 | - | - | - | - | - | - |
| 1.4 | Total Clergy Salaries | 17,027 | 13,775 | 17,860 | 55,600 | 58,200 | 60,930 | 66,663 |
| 2.1 | Caretaker | 1,038 | 2,175 | 2,400 | 3,600 | 4,200 | 4,800 | 5,400 |
| 2.2 | Organist & relief | 4,650 | 5,791 | 6,785 | 7,124 | 7,480 | 7,854 | 8,247 |
| 2.3 | Office coordinator | 3,600 | 3,923 | 3,600 | 3,600 | 3,780 | 3,969 | 4,167 |
| 2.4 | Total Other Salaries | 9,288 | 11,889 | 12,785 | 14,324 | 15,460 | 16,623 | 17,815 |
| 3.11 | Gas | 2,142 | 2,843 | 4,230 | 4,653 | 5,119 | 5,630 | 6,193 |
| 3.12 | Oil | 10,989 | 1,393 | | | | | |
| 3.2 | Hydro | 2,932 | 1,305 | 1,257 | 1,383 | 1,597 | 1,757 | 1,933 |
| 3.3 | City Utilities | 1,945 | 1,431 | 1,199 | 2,000 | 2,100 | 2,205 | 2,315 |
| 3.4 | Total Utilities | 18,008 | 6,971 | 6,686 | 8,036 | 8,816 | 9,592 | 10,441 |
| 4 | Property tax | 3,154 | 3,740 | 1,920 | 3,740 | 3,927 | 4,123 | 4,330 |
| 5 | Insurance | 11,040 | 12,254 | 8,543 | 8,610 | 9,041 | 9,493 | 9,967 |
| 6 | Assessments | 11,304 | 11,328 | 10,788 | 10,643 | 12,293 | 13,783 | 15,529 |
| 7.1 | Repairs & Maintenance | 3,422 | 18,089 | 37,573 | 10,000 | 10,000 | 10,000 | 10,000 |
| 7.2 | Organ & Sound Systems | - | 28 | 2,065 | 1,000 | 1,000 | 1,000 | 1,000 |
| 8.1 | Office and misc | 2,007 | 2,134 | 1,762 | 1,500 | 1,650 | 1,815 | 1,997 |
| 8.2 | Telephone | 725 | 923 | 975 | 1,024 | 1,075 | 1,129 | 1,185 |
| 8.3 | Janitor supplies | 903 | 630 | 1,258 | 1,258 | 1,258 | 1,258 | 1,258 |
| 9.1 | Church supplies | 864 | 967 | 1,667 | 1,167 | 1,284 | 1,284 | 1,284 |
| 9.2 | Church education | 759 | 1,139 | 1,100 | 1,200 | 1,200 | 1,200 | 1,200 |
| 10 | Unrecoverable GST | 557 | 557 | 574 | 631 | 694 | 763 | 840 |
| 11 | Bank Charges & Interest | 316 | 350 | 184 | 184 | 184 | 184 | 184 |
| 12 | Meal Ministry | 200 | - | 3,400 | 3,000 | 3,000 | 3,000 | 3,000 |
| 14 | Contingency | 2,000 | (1,103) | 1,197 | 2,000 | 2,000 | 3,000 | 2,000 |
| II. | Total Expenses | 81,575 | 83,672 | 110,338 | 123,918 | 131,082 | 139,178 | 148,693 |
| III. Church & Hall Rental Income | | 36,376 | 38,973 | 45,226 | 47,226 | 49,226 | 51,226 | 53,226 |
| IV. Surplus / (Deficit) = (I + III) - II | | 8,903 | 9,954 | 3,007 | 726 | 1,363 | 1,438 | 669 |

3. Wardens 2010 Vestry Report

A. SUMMARY OF 2009

At the 2009 Vestry meeting, the Wardens suggested the following focus for '09:

1. **CANONICAL COMMITTEE** - Hiring a full time/half time priest.
2. **BUILDINGS** - 7 Projects were proposed for consideration in '09.
3. **FINANCIALS** - Strive to achieve a 3rd straight year of balanced budgets in '09.
4. **Tri-Parish Relationship** - Explore potential ways of working together.

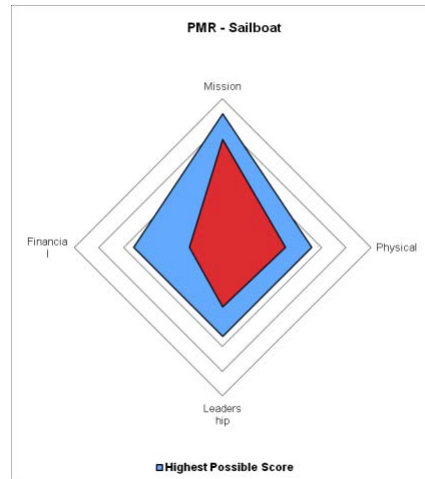
Find following a summary of progress on the four 2009 objectives listed above:

1. **CANONICAL COMMITTEE** - An update to the 2007 Parish Profile was ratified at Vestry on Feb. 8, 2009, submitted to the Bishop the same day, and presented to him and his Staff within the quarter. Updates requested at that meeting were finalized at a subsequent Apr. 2nd meeting with Archdeacon Ellen Clark-King (who submitted one of the paragraphs). The Parish Profile was re-ratified on April 8th, as Version 3, and re-submitted to the Diocese. Anticipation of being able to hire a priest by our 120th Anniversary in September was not realized. The Canonical Committee will need to be extended by this Vestry for another year.
2. **BUILDING PROJECTS** - 3 projects proposed for consideration in 2009 were achieved by Terry Cutforth; one, completion of the outside painting of St. Michael's, two, a foundation upgrade for the Baptistry fountain, and, three, replacement of the flooring to the Vestry and men's washroom. An unscheduled project was also completed, a new kitchen floor. As always, it was Terry who provided the co-ordination and energy to ensure these major projects happened, as well as the host of ongoing monthly maintenance activities he oversees. Hanging the new Stations of the Cross in the Sanctuary is but one example of this ongoing work.
3. **FINANCIALS** - For the third year in a row, St. Michael's achieved a modest surplus, were able to fund capital projects (see 2 above), were able to increase the salary of the fully time supply priest, and were able to set aside considerable funds for the new roof planned for the near future. The 2010 budget should ensure we continue this trend into a fourth year in a row.
4. **TRI-PARISH RELATIONSHIP** - Activities with St. Mary's have not advanced beyond the Lenten program of 2008. The other aspect of the tri-parish relationship, with Holy Cross, has grown slowly. They have become involved in our Meal Ministry program, contributing food and tables, and initiated a 2010 shared Lenten Program.

Three significant items occurred in 2009 and prior to Vestry in 2010, which were not anticipated in the plans above:

5. **DAY-CARE** - Following a Coastal Health operational review of the St. Michael's Day Care, it was realized that the Warden's were not providing the level of oversight which our Warden Emeritus provided in the past, and that this lack of oversight was problematic. It was moved by Church Council that the Wardens explore options to close or sell. This was an unresolved issue at the end of 2009, and needs resolution in the near future.
6. **TREASURER** - for a variety of reasons, the books were a challenge in 2009. As an example, Church Council did not receive any financial updates in the second half of 2009, and only once in the first half. The Wardens realize that this is unacceptable, and resolve to ensure quarterly reports, at a minimum, in 2010. See 'B' following.
7. **PARISH MISSION REVIEW** - A new Diocesan strategic plan, Focus 2018, was passed at Synod in 2009. Part of that process was a Parish Mission Review, which occurred for St. Michael's on Feb. 2, 2010, led by Paul Borthistle, and attended by most members of the

Canonical Committee, plus Terry Cutforth. There are four aspects to the assessment; Mission, Financial, Physical and Leadership. The output from that session follows:



While there is still room for continued improvement in Mission, Physical and Leadership (top, right, and bottom in the diagram above), they do not represent significant challenges. For Financials (left in the diagram above), however, it can be seen that, despite St. Michael's great strides in the last three years, challenges still exist; this was the lowest of the four scores received by St. Michael's. In that context, Financials will be a major focus for 2010.

B. OUR PROPOSED FOCUS FOR 2010

In consultation with the Sanctuary Planning Team & the Canonical Committee, the 4 of us believe that the 5-point 2010 strategic focus for St. Michael's, in order of priority, should be:

1. **WORSHIP/EDUCATION** - The Wardens would like to see more energy and focus given to our worship life and spiritual education. The Sanctuary Planning Committee has been authorized to oversee and promote these activities, under the authority of the Wardens and Church Council.
2. **CANONICAL COMMITTEE** - With the re-ratified Canonical Committee, we will endeavor to take a more proactive approach with the Diocese to move forward on a St. Michael's priest, remembering that the 3rd year anniversary of Rev. John Marsh's departure will be March 31, 2010. In the interim, the Wardens will ensure that Rev. Expedito Farinas receives sufficient relief, as outlined in the Full Time Supply Clergy job description attached.
3. **BUILDINGS** – Four projects are proposed for 2010. 1st, the roof needs to be replaced, and it is anticipated that this will begin in the 2nd quarter. We have been building up reserves, but that reserve will need to be supplemented by funds from 2010. 2nd, planning for an upgrade to the Kitchen was begun in 2009, and should be implemented in 2010. 3rd, to enhance the Stations of the Cross, painting of the Sanctuary walls below the level of the windows is being considered. And, 4th, BIBAK has offered to re-finish the Hall floor to the same condition as they achieved for the Hall stage. They have scheduled this for the last weekend in May.
4. **FINANCIALS** - Continuation of the financial discipline shown in 2007, 2008, and 2009, to achieve a fourth straight year of balanced budgets in '10.
5. **PARISH MISSION REVIEW** - With strong bases in Mission, Physical Resources and Leadership Resources, an increased emphasis will be required on Financial planning, education and control. Under the direction of the Wardens and Church Council, the Treasurer of the Church and the Day Care will co-ordinate this focus in 2010.

Further, for 2010, we re-affirm the multicultural focus of St. Michael's, as accentuated by, one, the March church council resolution to explore changing the name of St. Michael's to include the word

MULTICULTURAL; two, as emphasized in our Charter for Racial Justice; and, three, as highlighted by the Canonical Committee in its use of William Gibson's term 'radically multicultural.'

C. CONCLUDING REMARKS

Find below the four-year summary of attendance for St. Michael's; we have grown over 200% since 2006. See also our 2010 budget (p. 10 of 20), with actuals from 2007 to 2009. In the period that we have more than doubled attendance, givings have more than doubled as well. Congratulations to all involved (for our Double-Double +).

The depth and strength of the lay leadership team at St. Michael's continues to capably manage this exceptional growth. The Warden's team continues to evolve. The nominating committee is recommending James Baldo as People's Warden, who in turn is being replaced as Associate Warden by Martine Lubin. These changes were triggered by the move to nominate the current People's Warden as Treasurer, assuming the challenge made visible by the Parish Mission Review process (see the Sailboat).

Finally, we thank the hard working members of Church Council, the patience shown by the Canonical Committee as they produced their 4th version of the Parish Profile for this vestry, and Expedito for his 2nd full year, with very few breaks. For the 2nd year in a row, we commit to doing all we can to get him his breaks, and offer a more concrete commitment in terms of his contract for 2010 (see the job description finalized on Feb. 14th between the Wardens and Expedito, on the next page).

Respectfully Submitted by the 2009 Wardens:

Moses Kajoba, Bishop's Warden
James Baldo, Associate Warden

Greg Tatchell, People's Warden
Cris Ticad, Associate Warden

St. Michael's Weekly Attendance: 2006 to 2009

| | | 2006 | | | | 2007 | | | | 2008 | | | | 2009 | | | |
|----|-----|-----------|------------|------------|------|-----------|------------|------------|------|-----------|------------|-------------|------|-----------|------------|-------------|------|
| | | W | M | Q | Y | W | M | Q | Y | W | M | Q | Y | W | M | Q | Y |
| 1Q | 1,1 | | | | | 35 | | | | 71 | | | | 52 | | | |
| | 1,2 | 36 | | | | 43 | 170 | | | 76 | 283 | | | 69 | 279 | | |
| | 2 | 28 | 112 | | | 45 | | | | 73 | | | | 77 | | | |
| | 3 | 6 | | | | 47 | | | | 63 | | | | 81 | | | |
| | 4 | | | | | | | | | | | | | | | | |
| | 5 | 39 | | | | 36 | | | | 81 | | | | 73 | | | |
| | 6 | 37 | 150 | | | 37 | 157 | 569 | | 73 | 303 | 980 | | 74 | 312 | | 978 |
| | 7 | 37 | | | | 33 | | | | 78 | | | | 76 | | | |
| | 8 | 37 | | | | 51 | | | | 71 | | | | 89 | | | |
| | 9 | 29 | | | | 49 | | | | 87 | | | | 76 | | | |
| | 10 | 32 | | | | 40 | 232 | | | 82 | 394 | | | 69 | 387 | | |
| | 11 | 42 | 181 | | | 41 | | | | 90 | | | | 75 | | | |
| | 12 | 44 | | | | 46 | | | | 40 | | | | 85 | | | |
| 13 | 34 | | | | 56 | | | | 95 | | | | 82 | | | | |
| 2Q | 14 | 33 | | | | 35 | | | | 55 | | | | 97 | | | |
| | 15 | 52 | | | | 5 | | | | 62 | | | | 173 | | | |
| | 16 | 36 | 265 | | | 105 | 336 | | | 67 | 321 | | | 64 | 643 | | |
| | 17 | 40 | | | | 77 | | | | 71 | | | | 177 | | | |
| | 18 | 40 | | | | 64 | | | | 66 | | | | 68 | | | |
| | 19 | 35 | | | | 69 | | | | 87 | | | | 73 | | | 1298 |
| | 20 | 44 | 162 | | | 53 | 254 | 873 | | 74 | 275 | 906 | | 89 | 322 | | |
| | 21 | 40 | | | | 79 | | | | 82 | | | | 81 | | | |
| | 22 | 43 | | | | 53 | | | | 52 | | | | 79 | | | |
| | 23 | 34 | | | | 72 | | | | 90 | | | | 79 | | | |
| | 24 | 40 | 150 | | | 58 | 283 | | | 74 | 310 | | | 87 | 333 | | |
| | 25 | 44 | | | | 82 | | | | 69 | | | | 80 | | | |
| | 26 | 32 | | | | 71 | | | | 77 | | | | 87 | | | |
| 3Q | 27 | 33 | | | | 82 | | | | 88 | | | | 82 | | | |
| | 28 | 31 | 128 | | | 58 | 300 | | | 75 | 311 | | | 81 | 355 | | |
| | 29 | 33 | | | | 44 | | | | 92 | | | | 82 | | | |
| | 30 | 31 | | | | 116 | | | | 76 | | | | 110 | | | |
| | 31 | 29 | | | | 70 | | | | 73 | | | | 88 | | | |
| | 32 | 17 | 114 | | | 84 | 312 | 971 | | 75 | 299 | 1005 | | 155 | 460 | | |
| | 33 | 44 | | | | 95 | | | | 71 | | | | 72 | | | |
| | 34 | 24 | | | | 63 | | | | 80 | | | | 145 | | | |
| | 35 | 27 | | | | 82 | | | | 70 | | | | 71 | | | |
| | 36 | 31 | 146 | | | 64 | 359 | | | 78 | 395 | | | 82 | 453 | | |
| | 37 | 31 | | | | 75 | | | | 80 | | | | 81 | | | |
| | 38 | 28 | | | | 71 | | | | 76 | | | | 81 | | | |
| | 39 | 29 | | | | 67 | | | | 91 | | | | 138 | | | |
| 4Q | 40 | 42 | | | | 75 | | | | 70 | | | | 69 | | | |
| | 41 | 50 | 171 | | | 76 | 308 | | | 96 | 326 | | | 101 | 405 | | |
| | 42 | 39 | | | | 80 | | | | 85 | | | | 76 | | | |
| | 43 | 40 | | | | 77 | | | | 75 | | | | 159 | | | |
| | 44 | 46 | | | | 66 | | | | 74 | | | | 93 | | | |
| | 45 | 48 | 164 | | | 88 | 318 | 1109 | | 85 | 333 | 1128 | | 80 | 337 | | |
| | 46 | 33 | | | | 80 | | | | 79 | | | | 82 | | | |
| | 47 | 37 | | | | 84 | | | | 95 | | | | 82 | | | |
| | 48 | 41 | | | | 74 | | | | 81 | | | | 77 | | | |
| | 49 | 42 | 233 | | | 42 | 483 | | | 123 | 469 | | | 86 | 518 | | |
| | 50 | 42 | | | | 64 | | | | 86 | | | | 122 | | | |
| | 51 | 32 | | | | 130 | | | | 103 | | | | 187 | | | |
| | 52 | 76 | | | | 173 | | | | | | | | 46 | | | |
| | | 1976 | 1976 | 1976 | 1976 | 3512 | 3512 | 3512 | 3512 | 4019 | 4019 | 4019 | 4019 | 4804 | 4804 | 4804 | 4804 |
| | | 38 | 165 | 494 | - | 68 | 293 | 878 | - | 77 | 335 | 1005 | - | 92 | 400 | 1201 | - |

Rev. E. Farinas - St. Michael's JOB DESCRIPTION for TEMPORARY SUPPLY CLERGY¹

I. RESPONSIBILITIES

1. **WORSHIP**

The Guiding Principle for 'a' to 'd' following is that the temporary supply clergy gets a complete Sunday off, once a month, plus an additional 8:00am BCP service off, once a month.

- a) *Officiate and Preach 3 to 4 times per month at the 10:00am BAS service (depending upon a four Sunday or five Sunday month).*
- b) *In addition to 'a', officiate on Ash Wednesday, Good Friday, Christmas & New Years Eves.*
- c) *Officiate 2 to 3 times per month, on alternate Sundays, at the 8:00am BCP service.*
- d) *Officiate 2 to 3 times per month, on alternate Wednesdays, at the 5:45pm Evening Prayer service.*
- e) *Ensure there is sufficient Reserve Sacrament for the Wednesday and 8:00am Sunday services at which he does not need to attend.*
- f) *Ensure that vestry book congregational counts are accurate.*

2. **CHURCH COUNCIL & VESTRY**

- g) *Attend Church Council and Vestry meetings.*

3. **SANCTUARY PLANNING COMMITTEE**

- h) *Participate as a member of the Sanctuary Planning Committee*
- i) *Ensure compliance with the Worship schedule established by the Sanctuary Planning Committee.*

4. **DIOCESAN EVENTS**

- j) *Attend and participate in Diocesan events as requested by the Diocese and as directed by the Wardens and Church Council.*

5. **OTHER ACTIVITIES**

- k) *Occasionally, as required, administer Baptism, Penance, and Extreme Unction.*
- l) *Reasonable community expectations that occasionally arise (i.e. House Blessings, Home Counselling, Pastoral Care, etc.) are included.*
- m) *Attend to other activities as may on occasion arise (MAP, Meal Ministry, etc).*

II. OVERSIGHT

- 1. **SANCTUARY PLANNING COMMITTEE** - the Wardens and Church Council assign day to day working requirements to the Sanctuary Planning Committee, and make it responsible for leading St. Michael's in achieving 2010 objective #1 from the Warden's 2009 Vestry Report (B.1, p. 11 of 20).
- 2. **WARDENS** - the Sanctuary Planning Committee is reportable to the Wardens, and will keep them apprised as appropriate.
- 3. **CHURCH COUNCIL** - this Job Description is presented to Vestry for acceptance, with the commitment that the Sanctuary Planning Committee and the Wardens will keep Church Council apprised as appropriate.

III. 2010 COMPENSATION

Compensation will be administered by the Wardens as authorized under the 5 year budget, and in recognition of the Diocesan Supply Clergy schedule of rates.

The 13 responsibilities ('a' through 'm'), oversight arrangements, and compensation were reviewed to the satisfaction of the incumbent on Feb. 14th, and are hereby attested to with the signatures of the 4 Wardens.

SIGNED:

_____ Date

¹ Language taken from the October 21, 2009 letter from the Diocese of New Westminster to St. Michael's Wardens

4.1 STEWARDSHIP REPORT

By: Sandra Baldo

From the Stewardship Committee, it's another fruitful year here as we were able to come within a hair of our 2009 year end objective; we were short by only 1%. We actually exceeded our envelope forecast by over \$1,000, but fell short in our open offerings. We believe this is partly attributable to congregational support for disaster relief for relatives back in the Philippines, and the recession of the last year. Under the circumstances, we are very pleased to be within 1%, especially when it is considered that our givings of \$42,000+ grew from a base of only \$18,000+ in 2006.

We have set a stretch objective of 20% for ourselves in 2010. Our plan to achieve this will be with increased emphasis on PAD, and more timely feedback for the congregation so that we know how we are doing. To that end, Quarterly progress will be included in our Newsletter. I am convinced that if we had watched it more closely in 2009, and had known we were so close, we would have easily exceeded our objective. I am confident with this approach that we can exceed our stretch objective in 2010.

4.2 MEAL MINISTRY REPORT

By: Brigitte Castro/Martine Lubin/Michiko Tatchell

The Meal Ministry at St. Michael's consists of 2 parts; "**Food Bank for Students**" and a "**Hot Meal Program**". They are held on Friday evenings from 6 to 7 p.m.

FOOD BANK: Volunteers from St. Michael's operate the "Food Bank" along with the volunteer group from St. Philip's Anglican Church. Their group leader is Anne Anthony. Vancouver Food Bank provides all the food. They deliver the food to St. Michael's on Friday morning. Holy Cross Japanese-Canadian Anglican Church donates canned food occasionally.

- We operate this Food Bank 3-4 times a month, on Fridays. The volunteers start to prepare for it at 5 p.m. and finish it at 7-7:30 p.m.
- The weekly average number we served was about 60 people. Although our depot is for "Students Only", Vancouver Food Bank kept sending "Working Poor" people to us until we recently discussed about this issue with them. The total number of people we served in 2009 was about 2500. The Vancouver Food Bank has officially asked us to consider opening another evening for "Workers".
- **MONDAY PROGRAM ADDITION:** Beginning in February of 2010, St. Michael's will be expanding to Mondays, at the request of the Vancouver Food Bank. An unmet need in Vancouver has been for the working poor. St. Michael's is the pilot project for Vancouver (see letter from the Vancouver Food Bank on the next page).

HOT MEAL PROGRAM: We started to serve hot meals (not sandwich) once a month in January of 2009. The St. Michael's Meal Ministry Team, with a budget of \$400, prepared the Meal, \$200 of which generously comes from St. Philip's Anglican Church.

- We were quite anxious about this new program when we started in January of 2009. And we also wanted to serve more often but we didn't have enough budget and volunteers. But our prayers were answered when Rainbow Church contacted us regarding a rental space for them to do their "Hot Meal Program". We were delighted to work together on the same ministry. They have been doing it for more than 10 years in downtown Vancouver. They are experts on this program and we've learned a lot from their organized system.
- They organized a huge Thanksgiving Turkey Dinner for 400 people on Oct. 10, 2009.
- St. Michael's organized a Christmas Dinner with gifts on Dec. 18, 2009.
- St. Michael's prepares Hot Meals on 1 Friday and Rainbow Church does it twice a month.

- **4300 Hot Meals:** On a regular "Hot Meal" Friday, we serve 100-120 people. The total number of people we served was about 1500. With the 2800 people that Rainbow Church served, 4300 people were served Hot Meal at St. Michaels.
- A group of grade 8-10 students from North Van. Under the guidance of Tara Gellatly comes every Friday to help with the Hot Meal Program.

6800 in 2009: With 2500 people served at our Food Bank depot, the grand total numbers 6800 people served at St. Michael's Anglican Church in Mount Pleasant in 2009. The Meal Ministry Team sincerely appreciate the support from St. Philip's, Rainbow Church, Holy Cross and all volunteers from St. Michael's.

Respectfully submitted by Brigette Castro, Martine Lubin and Michiko Tatchell.



January 27th 2010
St Michael's

To Greg Tatchell,

It was great meeting with you today, thank you for taking the time to show me your wonderful church.
The St Michael's Workers Food Bank will be a great asset to the community and a huge help to this growing demographic. Along with Fridays Student Food Bank, St Michael's church continues to show the commitment and dedication needed by our partners to alleviate hunger in our communities. Other than the student food bank on Fridays, the Workers Food Bank will be the first of its kind in the Lower Mainland. St Michaels' will be the pilot for up to five Workers Food Banks around the lower mainland, one for each day of the week.

We look forward to opening this Food Bank and continuing this great partnership.

Thank you,



Craig Edwards.
Senior Director, Greater Vancouver Food Bank Society.

4.4 The 120th Anniversary Celebration Report

At the Annual Vestry Meeting in Feb., 2009, we passed the motion to set the date, Sunday, Sept. 27, 2009, as our Celebration Date. Since then the committee members met several times and communicated by e-mail and phone to discuss the planning. We always consulted Eleanor Jones because she knew many parishioners who used to come to St. Michael's. Selling the all-season cards with our two stained glasses' pictures did our major fundraising. I would like to quote our Chairperson, Marguerite Cutforth's write-up from the newsletter to report what we did on Sept. 27, 2009.

Was it a success? I would certainly say so! We invited some of our past parishioners as well as friends, approximately 60 of them. They were surprised and were happy to have attended this special event. With our congregation, families and friends, there were about 200 people all together.

It started with the 10:00 A.M. service with The Rev. Walter Bayley presiding and joined by our very own The Rev. Expedito Farinas. The choir sang beautifully in their new choir gowns. The church was full, it was a blessing!

The morning service was followed by the coffee hour at the parish hall which was well set, beautifully decorated by Grefa Pinera and her team. Catching up with friends and former parishioners of St. Mikes was the event of the afternoon.

Dinner was at 5:00 P.M. Sitting at the head table were our special guests, Archdeacon of Burrard Deanery, The Rev. Dr. Ellen Clark-King with her husband, The Rev. Jeremy Clark-King. With them were The Rev. Expedito and wife Felly, Mr. And Mrs. Cadman who were involved with St. Mikes for many years and are now living in Sooke, our very own Eleanor Jones who received the Order of the Diocese of New Westminster on Nov. 1, 2009, and The Rev. Walter Bayley, a past Reverend of St. Michael's.

The food was delicious and the fellowship was even better. To entertain us, we had Henry Thompson sing a few songs. A couple from Gibson who played the guitar as they both sang. The Igorot ethnic dance led by the Filipino members of the church, they danced around with the beat of the gongs then later got us involved including Ellen and Jeremy Clark-King; it was a dance for everyone. Up the stage also was a projected slides of collected old and new pictures of some members of St. Mike's congregation, nicely compiled by Flavia Kajoba.

We had a toast from Eleanor, we sang happy birthday to St. Michael's and ate the cake. Some people, young and old, stayed and socialized until midnight. A great time was had by all! Special thanks to my committee, Sandra Baldo, Lyn Gonzalo, Michiko Tatchell, Ann Kajoba, Eleanor Jones and to all others who pitched in and worked so hard to make this event a success.

As you can see in the account report, \$784.52 remains. We have decided to purchase The 1st Station of "Stations of the Cross" with this fund as the legacy of the 120th Anniversary Project.

May the Lord protect St. Michael's for another 120 years and many more.

Respectfully submitted by the 120th Anniversary Committee.

4.5 The Order of the Diocese of New Westminster Michiko Tatchell

What is the Order of the Diocese of New Westminster?

Well, let's see what Judge Robert Watt explained in "TOPIC", Oct. issue.

Based on the highly successful Order of Niagara in Eastern Canada, a new award has been created by Diocesan Council to honour "those members of the laity in the diocese who have given outstanding service over a significant period of time in their volunteer ministry." The essence of this award is to express the deepest thanks of the whole diocese to individuals whose personal ministry in whatever parish or over the whole diocese has been exemplary. Without the work of such individuals, the life of parishes and of the diocese, and worship and programs of every kind would be immeasurably lessened.

We especially agree with the last sentence, don't we?

So, on Sunday, Nov. 1, 2009, All Saints' Day, the Inaugural Investiture was held at Christ Church Cathedral at 4:30 PM. The church was packed. We saw The Rev. Expedito and The Rev. Paulina walking in procession first, followed by many clergymen/women and Bishop Michael Ingham. And then, there they are, 53 recipients from 41 (out of 77) parishes marching into the Cathedral. Everyone turned around to look for their loved ones, as if they were there to see their children's performance at school. We were told to hold photographing and applauding until the end. The Right Rev. Ralph Spence, retired Bishop of Niagara, was the guest preacher and Bishop Michael presided at the Eucharist.

The Dean of the Diocese and Rector of Christ Church Cathedral, Peter Elliott said that the *order* is "not so much an award for service but acknowledgement that all of us together do this work so that God's reign on Earth continues and Christ's name is glorified." Eleanor's long time service at St. Michael's, including her management of the Day Care Centre, was remarked upon when her name was called. After all recipients had received their medallions and the official certificates, they were loudly applauded for more than a few minutes. This was the most memorable and happiest moment for every one of us at the Cathedral. It was a very moving moment

For more details and photos, please check the Diocesan website (Oct. & Nov. issues);
www.vancouver.anglican.ca

2009 was the first year for this award. But this is not the end of it. We are blessed to have a couple of more parishioners whom we can nominate this year and next year.

May the Lord recognize those 2 people's unceasing servanthood.

Respectfully submitted by Michiko Tatchell.

5. ELECTION OF 2010 OFFICERS - James Baldo/Greg Tatchell

| | 2009 Council | 2010 Nominations |
|---|---|---|
| Members-at-Large | Terry Cutforth (EIC) Danilla Severin Teves Agustin Johnny Baguiwen Brigitte Laweng Webster Bazin Bart Alatan Cyril Castro | Wilmer Toyoken Susan Peck Teves Agustin Johnny Baguiwen Brigitte Laweng Webster Bazin Cyril Castro |
| Altar Guild Co-ordinator | Felly Farinas, Caroline Gapongli + | Felly Farinas, Caroline Gapongli |
| Synod Delegates (2) | Sam Copley Bart Alatan | ? ? |
| Synod Alternates (2) | Paul Fraser Sandra Baldo | ? ? |
| Food Bank/Meal Ministry | Brigitte Castro, Martine & Michiko | Brigitte Castro, Martine & Michiko |
| Sunday School | Tricia Bagni, Rev. David Kellett | Tricia Bagni |
| Warden Emeritus | Eleanor Jones | Eleanor Jones |
| Bishops Warden | Moses Kajoba | Moses Kajoba |
| Peoples Warden | Greg Tatchell | James Baldo |
| Associate Warden | James Baldo | Cris Ticad |
| Assoc. Warden | Cris Ticad | Martine Lubin |
| Treasurer | Yolly Lumas-e | Greg Tatchell |
| Stewardship Chairperson | Sandra Baldo | Sandra Baldo |
| Envelope Secretary | The Stewardship Committee | The Stewardship Committee |
| Music Director | Gail Craig | Gail Craig |
| Canonical Committee | Moses Kajoba (Chair) Eleanor Jones James Baldo Greg Tatchell Sandra Baldo Lyn Gonzalo Grace Wandag Brigitte Castro James Gonzalo Michiko Tatchell Cris Ticad Martine Lubin | UNCHANGED |
| Sanctuary Planning Committee (New for 2010) | Bart Alatan (Chair), Expedito Farinas, Greg Tatchell, plus Agnes, Felly & Michiko | |
| Day Care Board of Directors (New for 2010) | Chairman of the Board Treasurer Secretary | Moses Kajoba Greg Tatchell Terry Cutforth |

7. SANCTUARY PLANNING COMMITTEE: Bart Alatan, Expedito, Greg, Agnes, Felly, Michiko

- A. The SANCTUARY PLANNING COMMITTEE first appears in Church Council minutes on March 8th, 2009, shortly after the last Vestry.

At that March 2009 meeting, the focus was on introducing the Sunday readings as an insert in the Sunday bulletin, establishing Stations of the Cross in time for Easter 2009, and exploring renaming St. Michael's Anglican Church to St. Michael's (Multicultural) Anglican Church.

1. It achieved the first objective in 2009. The software to achieve this was bought from the Anglican Book Store in July of 2009, and we now see the readings, collect and prayers as a permanent part of our Sunday bulletin.
2. Stations of the Cross took a bit longer, partially because of the 120th Anniversary focus, and partially because of the cost. That program, though it took a year longer than we anticipated, is now very close to completion (8 stations out of 14 at the time of Vestry).
3. The name change has not been actioned yet, although it was passed as a resolution at church council. It will be addressed in 2010.

- B. At a meeting in January, with the three members and their wives present, it was decided to expand the committee to include the wives. It is hoped that Vestry will sanction this.

4. Amongst the most ambitious activities undertaken has been the development of a complete six month schedule for the Sanctuary, including officiants, readings, prayers of the people, etc., for ALL activities in the Sanctuary, including non-Sunday activities. An example of the current version of that schedule is attached on the following page.
5. The Wardens have asked the SANCTUARY PLANNING COMMITTEE to take initial responsibility for the first strategic initiative listed in the 2009 Wardens Vestry Report, under B.1 (p. 11 of 20), as follows:

WORSHIP/EDUCATION - *The Wardens would like to see more energy and focus given to our worship life and spiritual education. The Sanctuary Planning Committee has been authorized to oversee and promote these activities, under the authority of the Wardens and Church Council.*

To provide this energy and focus, the SANCTUARY PLANNING COMMITTEE has undertaken to meet formally at least once every two months. Its third meeting this year will be on April 11th.

- C. The specifics of the form this will take was spelled out by the Wardens in Section II of the Job Description they developed for the Temporary Supply Clergy at St. Michaels (p. 13 of 20):

II. OVERSIGHT

1. **SANCTUARY PLANNING COMMITTEE** - *the Wardens and Church Council assign day to day working requirements to the SANCTUARY PLANNING COMMITTEE, and make it responsible for leading St. Michael's in achieving 2010 objective #1 from the Warden's 2009 Vestry Report (B.1, p. 11 of 20).*
2. **WARDENS** - *the SANCTUARY PLANNING COMMITTEE is reportable to the Wardens, and will keep them apprised as appropriate.*
3. **CHURCH COUNCIL** - *this Job Description is presented to Vestry for acknowledgment, with the commitment that the SANCTUARY PLANNING COMMITTEE and the Wardens will keep Church Council apprised as appropriate.*

Finally, the SANCTUARY PLANNING COMMITTEE acknowledges the Parish Profile declaration (page 1 of 14) that St. Michael's Church is not only Multicultural, but that it is Radically Multicultural. This affirmation is supported with these five understandings; one, that radically multicultural mirrors William Gibson's description of Vancouver; two, that it emphasizes a commitment to accommodating minorities; three, that St. Michael's has previously emphasized this with its Feb. 17, 2008 *Charter for Racial Justice*; and, four, with the *BIBAK Strategic Partnership Declaration* jointly ratified on August 12, 2007; and, finally, five, in the March 2009 Church Council decision to move towards adding MULTICULTURAL to the name of St. Michael's (Multicultural) Anglican Church.

| SANCTUARY PLANNING COMMITTEE (SPC) | | | | | | | | | | | |
|--------------------------------------|----------------|-------------------|--------------|------------|------------|------------------------------------|----------------|---------|----------------------|--------------------------|------|
| ST. MICHAEL's in MOUNT PLEASANT | | OFFICIANT | | | | Scheduling/Training RESPONSIBILITY | | | | | |
| SANCTUARY PLANNING SCHEDULE - v.2 | | 8:00am BCP | 10:00 BAS | Occasional | 5:45 EP | Felly/Agnes | | XP/Greg | | Greg | |
| | | | | | | 1st Reading & Psalm | 2nd Reading | Gospel | Lay Administrator | Prayers of the People | |
| FEBRUARY | Wed. Feb. 3 | - | - | - | Greg | - | - | - | - | - | |
| | Sun. Feb. 7 | Greg | XP | - | - | | | | | Greg | |
| | Wed. Feb. 10 | - | - | - | Greg | - | - | - | - | - | |
| | Sun. Feb. 14 | XP | XP | - | - | ? | ? | ? | ? | Bart | |
| | Wed. Feb. 17 | Ash Wednesday | - | - | XP | - | - | - | - | - | |
| | Sun. Feb. 21 | | Bart | Maku | - | - | ? | ? | ? | ? | Greg |
| | Thurs. Feb. 25 | Lenten Program #1 | - | - | XP | - | - | - | - | - | |
| | Sun. Feb. 28 | | XP | XP | - | - | ? | ? | ? | ? | Bart |

| | | | | | | | | | | |
|--------------|-----------------|-------------------|------|------|------|------|---|---|---|----------|
| MARCH | Thurs. March 4 | Lenten Program #2 | - | - | Greg | - | - | - | - | - |
| | Sun. March 7 | | Greg | XP | - | - | ? | ? | ? | Brigitte |
| | Thurs. March 11 | Lenten Program #3 | - | - | Greg | - | - | - | - | - |
| | Sun. March 14 | | XP | XP | - | - | ? | ? | ? | Martine |
| | Thurs. March 18 | Lenten Program #4 | - | - | Bart | - | - | - | - | - |
| | Sun. March 21 | | Bart | Maku | - | - | ? | ? | ? | Sandra |
| | Thurs. March 25 | Lenten Program #5 | - | - | XP | - | - | - | - | - |
| | Sun. March 28 | Palm Sunday | XP | XP | - | - | ? | ? | ? | Susan |
| | Wed. March 31 | | - | - | - | Greg | | | | |

